



*Cosmopolitan's*

**Valia Chhaganlal Laljibhai College of Commerce**

**&**

**Valia Lilavantiben Chhaganlal College of Arts**

**D.N.Nagar, Andheri (West),**

**Mumbai – 400 053**



**Annual Quality Assurance Report**

**2016-17**

# The Annual Quality Assurance Report (AQAR) of the IQAC

2016-17

Part – A

## 1. Details of the Institution

1.1 Name of the Institution

<p><i>Cosmopolitan's</i></p> <p>Valia Chhaganlal Laljibhai College of Commerce and Valia Lilavantiben Chhaganlal College of Arts.</p>
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1.2 Address Line 1

<p>D.N. Nagar, Cosmopolitan Education Society Road</p>
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Address Line 2

<p>Andheri (West)</p>
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City/Town

<p>Mumbai</p>
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State

<p>Maharashtra</p>
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Pin Code

<p>400053</p>
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Institution e-mail address

<p>valiacollege@gmail.com</p>
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Contact Nos.

<p>022 26303583</p>
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Name of the Head of the Institution:

<p>Dr. (Mrs.) Shobha Menon</p>
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Tel. No. with STD Code:

Mobile:

<p>9969021083</p>
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Name of the IQAC Co-ordinator:

<p>Dr. (Mrs.) Vijetha S. Shetty</p>
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Mobile:

9821871849

IQAC e-mail address:

iqacconvenor@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

MHCOGN 10741

1.4 NAAC Executive Committee No. & Date:

EC(SC)/ 13 / A&A / 48.2

(For Example EC/32/A&A/143 dated 3-5-2004.

*This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)*

1.5 Website address:

www.valiacollege.co.in

Web-link of the AQAR:

[/http://www.valiacollege.co.in/igac.html](http://www.valiacollege.co.in/igac.html)

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B+		2004	2009
2	2 <sup>nd</sup> Cycle	B	2.55	2016	2021
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

20<sup>th</sup> Oct 2014

1.8 AQAR for the year (for example 2010-11)

2016-17

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2011-12 submitted to NAAC on 12-10-2011*)

**AQAR (2015-16) submitted to NAAC on 30-06-2016.**  
**AQAR (2016-17) submitted to NAAC on 30-06-2017.**

### 1.10 Institutional Status

University State  Central  Deemed  Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous college of UGC Yes  No

Regulatory Agency approved Institution Yes  No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

### 1.11 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

### 1.12 Name of the Affiliating University (for the Colleges)

University of Mumbai

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	<input type="text" value="NO"/>		
University with Potential for Excellence	<input type="text" value="NO"/>	UGC-CPE	<input type="text" value="NO"/>
DST Star Scheme	<input type="text" value="NO"/>	UGC-CE	<input type="text" value="NO"/>
UGC-Special Assistance Programme	<input type="text" value="NO"/>	DST-FIST	<input type="text" value="NO"/>
UGC-Innovative PG programmes	<input type="text" value="NO"/>	Any other ( <i>Specify</i> )	<input type="text" value="NO"/>
UGC-COP Programmes	<input type="text" value="NO"/>		

## 2. IQAC Composition and Activities

2.1 No. of Teachers	5 (Including Principal and IQAC coordinator)		
2.2 No. of Administrative/Technical staff	<input type="text" value="1"/>		
2.3 No. of students	<input type="text" value="1"/>		
2.4 No. of Management representatives	<input type="text" value="1"/>		
2.5 No. of Alumni	<input type="text" value="1"/>		
2.6 No. of any other stakeholder and community representatives	<input type="text" value="-"/>		
2.7 No. of Employers/ Industrialists	<input type="text" value="1"/>		
2.8 No. of other External Experts	<input type="text" value="1"/>		
2.9 Total No. of members	<input type="text" value="11"/>		
2.10 No. of IQAC meetings held	<input type="text" value="02"/>		
2.11 No. of meetings with various stakeholders:	No. <input type="text" value="3"/>	Faculty	<input type="text" value="2"/>
	Non-Teaching Staff & Students <input type="text" value="-"/>	Alumni	<input type="text" value="-"/>
		Others	<input type="text" value="1"/>
2.12 Has IQAC received any funding from UGC during the year?	Yes <input type="checkbox"/>	No	<input checked="" type="checkbox"/>
If yes, mention the amount	<input type="text" value="N.A."/>		

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

✓

(ii) Themes

- |  |
|--|
| 1) Soft Skills Training<br>2) Effectiveness in Teaching-Learning |
|--|

2.14 Significant Activities and contributions made by IQAC

Workshop on research methodology,
Gender Audit conducted in association with WDC of the college.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year	
Plan of Action	Achievements
<ul style="list-style-type: none"> <li>• Seminar and lectures on research methodology to motivate teachers to pursue research.</li> <li>• Enhance teaching learning in classrooms</li> <li>• Gender Audit</li> </ul>	<ul style="list-style-type: none"> <li>• IQAC of our college organized a session on ‘Exploring scholarly literature online for research and publication for Research and publication’.</li> <li>• Organized a session on “Effectiveness in Teaching –Learning”</li> <li>• Gender Audit conducted by External experts</li> </ul>

\*Academic Calendar of the year 2016-17 as Annexure-1.

2.15 Whether the AQAR was placed in statutory body Yes  No

Management  Syndicate  Any other body

Provide the details of the action taken

Approved
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## Part B Criterion – I

### 1. Curricular Aspects

#### 1.1 Details about academic programmes

2	Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
	PhD	-	-	-	
	PG	02	-	02	-
	UG	05	-	04	-
	PG Diploma	-	-	-	-
	Advance Diploma	-	-	-	-
	Diploma	-	02	-	02
	Certificate	-	10	-	10
	Others	-	-	-	-
	<b>Total</b>	<b>08</b>	<b>12</b>	<b>07</b>	<b>12</b>
	Interdisciplinary	-	-	-	-
	Innovative	-	-	-	-

#### 1.2(i) Flexibility of Curriculum: CBCS/Core/Elective option/Open options(CBSGS)

##### ii) Pattern of Programme

Pattern	Number of Programmes
Semester	7. (B.Com, B.M.S., B.A.F, B.M.M, B.Sc (IT), M.Com (Advanced Accounting), M.Sc (IT).
Trimester	-
Annual	-

For T.Y.B.Com (Semester V & VI), a learner can select two subjects from the applied component group offered by the college. We offer a) Export Marketing, b) Direct and Indirect Taxation, c) Computer Systems and Applications and d) Psychology of Human Behavior at Work

For T.Y.B.Sc (IT) (Semester VI), a learner can select one elective option from the following a) IPR and Cyber Laws, b) Digital Signal and Systems, c) Geographic Information Systems.

For T.Y.B.M.S (Semester V & VI), learner can select any one elective group

#### Semester V

A	Finance	1. Investment Analysis and Portfolio Management 2. Commodity and Derivatives Market 3. Wealth Management 4. Strategic Financial Management
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B	Marketing	1. Service Marketing 2. E-Commerce & Digital Marketing 3. Sales and Distributing Management 4. Customer Relationship Management
C	Human Resource	1. Finance for HR Professionals and Compensation Management 2. Strategic Human Resource Management and HR Policies 3. Performance Management and Career Planning 4. Industrial Relations

### Semester VI

A	Finance	1. Risk Management 2. International Finance 3. Innovative Financial Services 4. Project Management
B	Marketing	1. Brand Management 2. Retail Management 3. International Marketing 4. Media Planning and Management
C	Human Resource	1. HRM in global perspective 2. Organisational Development 3. HRM in Service Sector Management 4. Human Resource Planning and Information System

For T.Y.B.M.M (Semester V & VI), a learner can select one group of six papers either of Advertising or Journalism.

### Semester V

#### \*Advertising:

Advertising in Contemporary Society  
Copy Writing  
Advertising Design  
Consumer Behaviour  
Media Planning and Buying  
Brand Building

OR

#### Journalism

Reporting Editing  
Feature and Opinion Journalism and Public Opinion Indian Regional Journalism  
News Paper and Magazine making (Project Work)

### Semester VI

**\*Advertising:**

Advertising and Marketing Research Legal Environment and Advertising Ethics  
Financial Management for Marketing and Advertising Agency Management  
The Principles and Practice of Direct Marketing Contemporary Issues

OR

**Journalism**

Press Laws and Ethics  
Broadcast Journalism  
Niche Journalism II  
Internet and Issues in Global Media  
News Media Management  
Contemporary Issues

**\*College offers these electives**

For M.Sc.(I.T) Semester III there are two groups of electives. A learner can select one paper from each group.

**Elective Option 1**

Virtualization\*  
Artificial Neural Networks

**Elective Option 2**

Digital Image Processing  
Ethical Hacking\*

For M.Sc.(I.T) Semester IV there are two groups of electives. A learner select one paper from each group

**Elective Option 1**

Intelligent Systems

Real Time Embedded

Systems Computer

Forensics\*

**Elective Option 2**

Design of Embedded Control Systems

Advanced Image Processing

Cloud Management\*

Project Work is based on the syllabus from Semester I to Semester IV

**\*College offers these electives**

**1.3 Feedback from stakeholders\*** Alumni – Yes, Students – Yes

Mode of Feedback: Manual

The college actively collects feedback from the students on various aspects.

**1.4 Whether there is any revision / update of regulation or syllabi, if yes, mention their salient aspects.**

As we are affiliated to the University of Mumbai we follow the syllabi revision as prescribed by the Board of Studies of different subjects. In the academic year 2016-17, the University has revised the syllabus of the following courses

There has been revision of F.Y.B.Com, F.Y.B.M.S, F.Y.B.A.F, F.Y.B.M.M, F.Y.B.Sc (IT), T.Y.B.M.S, T.Y.B.M.M, M.Com -I

**Salient Features of such revisions are**

- To acquire basic skills of writing and communication To meet the requirements of industry
- To train learners with software knowledge required for print, advertising and television media

**1.5 Any new Department / Centre introduced during the year, if Yes, give details**

Valia Centre of Excellence- Professional Diploma and certificate courses designed as per industry requirements.

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent Faculty

Total	Asst. Professors	Associate Professors	Professors	Others
12	04	07	NIL	1

2.2 No. of permanent faculty with Ph.D.

09
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2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
15	-	-	-	-	-	-	-	15	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

-

53

15

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	-	-	3
Presented Papers	2	1	-
Resource Persons	1	1	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Use of Educational Videos, Advertisements
- Regular lectures with the aid of PPT presentations
- PPT Presentation competitions for students
- Field visits
- Case study analysis
- Mock Group Discussions, Interviews
- Debates
- Practical training on Tally
- Live Demonstration of Stock Market
- Teaching through Drawings
- Earn while Learn Scheme for students

2.7 Total No. of actual teaching days during this academic year

180 Days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- Question papers collected as printouts ready for printing to reduce errors
- Examination forms are available to students with their details printed so as to minimise error
- Moderation of assessed answer books by senior faculty from other colleges
- Facility for students to apply for Revaluation as well as Xerox copy of the answer books

2.9 No. of faculty members involved in curriculum restructuring/ revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

4

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage :

	No. of students appeared	Grade						Pass %
		O	A	B	C	D	E	
B.Com Sem V	272	10	49	35	44	39	7	67.65
B.Sc (IT) Sem V	91	1	13	13	8	3	-	41.17
B.M.S. Sem V	111	2	23	39	13	-	-	69.36
B.A.F. Sem V	63	2	21	21	6	5	-	87.30
B.M.M. Sem V	37	0	1	12	11	4	-	75.68
M.Com Sem III	43	2	15	13	3	-	-	76.74
M Sc (IT) Sem III	21	-	5	9	3	1	-	85.71

Sem. VI results of B Com, B Sc (IT), BMS, BAF, BMM and Sem. IV results of M Com, M Sc (IT) are yet to be declared.

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Students' feedback on faculty is collected for all Programmes offered by the College
- Exit Poll of Graduated Students is conducted to obtain feedback on different aspects of functioning of the College
- Organised workshops for the faculty
  - Effectiveness in Teaching and Learning
  - Improving Research Skills
  - Enhancing Human Skills

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	1
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	1(NSS)
Faculty exchange programme	-

Staff training conducted by the university	-
Staff training conducted by other institutions	2
Summer / Winter schools, Workshops, etc.	-
Others	
-FDP	1*
- Workshop	25

\* Certificate Course

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	3(Class III) 6(Class IV)	02(Class III) -	0 -	05(Class III) 03(Class IV)
Technical Staff	-	-	-	03

## Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Faculty members are encouraged to initiate research, present and publish research papers.
- The Research Committee and the IQAC is functional in the institution to promote research related activities.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	2	-
Outlay in Rs. Lakhs	-	-	Rs. 1,06,,000/-	-

\*Amount received: Rs. 63,000/-

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	1	-	-
Non-Peer Review Journals	2	-	.3
e-Journals	-	-	-
Conference proceedings	1	1	-

#### 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

#### 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	1 year 2016-17	University of Mumbai	26,000/-	13,000/-
		ICSSR	85,000/-	50,000/-



Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other (Specify)	-	-	-	-
Total	-	-	1,06,000	63,000

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	-
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International  National  Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency  From Management of University/College   
Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
1	1 (BEST PAPER AWARD)					

3.18 No. of faculty from the Institution who are Ph. D. Guides

and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level  State level

National level  International level

3.22 No. of students participated in NCC events: N.A.

University level  State level

National level  International level

3.23 No. of Awards won in NSS:

University level  State level

International level  National level

3.24 No. of Awards won in NCC:

University level  State level   
National level  International level

3.25 No. of Extension activities organized

University forum  College forum   
NCC  NSS  Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility.

1. 'Swach Bharat Abhiyan' at Joseph Patel Wadi ,College Campus, College Canteen, Versova Beach, Versova Police Station, Versova Bus Depot, Shitala Devi Temple area, adopted village ( Nadicha Thepacha Pada) and residential camp site Kaaman Aashram Shala.
2. Assisted in the Voter Registration Campaign
3. Road Safety Campaign conducted in association with NGO United Way
4. Disaster Management Workshop conducted by BMC officials
5. Inter-Collegiate Workshop on ' Malaria- Dengue Awareness'
6. Blood Donation Drive and Thalassemia check-up drive organised in association with Smt. MeenaTai Thackeray Blood Bank and Priyadarshani Foundation.
7. Student volunteers with the help of villagers constructed a Bandara at the adopted village ( Nadicha Thepacha Pada) during the residential Camp
8. Participated in " Awakethon" ( organ donation workshop) conducted by the University Of Mumbai
9. Participated in a Rally based on ' I Quit Tobacco' organised by the University of Mumbai
10. Participated in Digital India Workshop conducted by the government of Maharashtra

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	One Acre	-	-	One Acre
Class rooms	37	-	College	37
Laboratories	05	-	-	05
Seminar Halls	03	-	-	03
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	-	17	College+UGC	17
Value of the equipment purchased during the year	-			
1. Above 1 Lakh		-	-	-
2. Below 1 Lakh		3,40,596		
Others		-	-	-

#### 4.2 Computerization of administration and library

The examination department is equipped with computer with Internet connection, printer, cyclostyling machine and a separate printing section for carrying out exam related work. There is a separate computer and printing section for downloading and printing University Question Papers that are received Online from the University.

All examination related activities are computerized. Question paper printing, preparation of notices, marksheets for projects and assignments, entry of internal marks, etc. are all computerized and managed by the examination department. Examination related work such as Processing of application forms, entry of semester marks, printing of mark sheets and admit cards is outsourced. The college has LAN for the entire Cosmopolitan Education Society that integrates the College and School ICT activities ensuring proper functioning and control. All administration work related to students such as creation of student database, attendance, receipts printing, etc. is computerized. Office uses tally package (Tally ERP 9) for maintaining college accounts. The College is in contract with a maintenance firm that looks after hardware and software requirements, development and maintenance of customized software.

Library services are fully computerized with separate e-resources section with 4 computers and Internet facilities where user can access INFLIBNET's N-list, Shodhganga & Shodhgangotri and also use open access database DOAJ. 2 separate computer terminals are provided to students for accessing availability of books in the library. Spacious cubicles with Internet services connections are available for teachers.

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	5139	440342	184	26998	5323	467340
Reference Books	6244	1336754	525	296406	6769	1633160
e-Books	135000 (Through N-List)	5000 (N-List Subscription)	---	Renewal	135000 (Through N-List)	5000
Journals	14	3700	Renewal	14500	14	14500
e-Journals	6000(Through N- List)	--	Renewal	---	6000	----
Digital Database	1 (Through N-List)	--	N-list	---	1	----
CD & Video	67	16200	20	----	87	16200
Others (News Papers & Popular Periodicals	14	22808	Renewal	24787	14	24787

#### 4.4 Technology up gradation (overall)

	Total Computer s	Computer Lab	Internet	Browsing Centre	Computer Centre	Office	Department	Others
<b>Existing</b>	<b>194</b> + <b>11 laptops</b>	<b>4</b> Laptops <b>16</b> Language Lab	All	All	<b>136</b>	<b>15</b>  + 1 Computer	<b>1 (IQAC)</b> <b>6 (L)</b> (laptops) 1 – Economics 1 - Commerce 1 - Accounts 1 – BMS/BAF 1 - BSc.IT 1- BMM 1- Library	<b>26</b> 3 - staff room 10 - library 1 - NSS 1 - Gymkhana 5 - Exam Room 1 - VCE office 5-Society Office
<b>Added</b>	-	-	-	-	-	-	-	-
<b>Total</b>	<b>205</b> (194 comp) (11 lptps)	<b>20</b> (16 comp) (4 laptops)	All	All	<b>136</b> computers	<b>16</b> (15 – C) (1 – Lptp)	<b>7</b> 1 – Comp (6 – Lptp)	<b>26</b> computers

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.): A half day Faculty Development Programme on Soft Skills and Research Methodology was organized by the IQAC and Research Cell of the College on 2<sup>nd</sup> February 2017 to familiarize staff-members with online resources and use of Internet for referencing in writing research papers.



4.6 Amount spent on maintenance in lakhs :

i) ICT	: .65416
ii) Campus Infrastructure and facilities	: .54697
iii) Equipments	: Nil
iv) Others	: .62195
<b>Total</b>	<b>: 1.82308</b>



## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- As part of the IQAC initiative, at the beginning of the academic year, the college conducts an orientation programme for First Year students.
- The College website also provides updated information about the College.
- Suggestion box is placed outside the staffroom for students to write and submit grievances.
- Anti-ragging guidelines are displayed.
- Earn while you learn scheme for students. (Post-graduate and Under-graduate)

#### 5.2 Efforts made by the institution for tracking the progression

The Alumni Association though not formally registered provides an informal database of students progression during interactions.

#### 5.3

(a) Total Number of students

UG	PG	Ph.D.	Others
1989	141	-	-

(b) No. of students outside the state

04

(c) No. of international students

NIL

Men		Women	
No.	%	No	%
1043	48.97%	1087	51.03%



Undergraduate

General + Open	SC	ST	NT	DT	OBC	SBC	Physically ch. (LD)	Total
1574	136	01	31	01	208	37	01	1989

Postgraduate

General + Open	SC	ST	NT	DT	OBC	SBC	Physically ch. (LD)	Total
122	05	Nil	Nil	Nil	09	04	01	88

Course	Demand ratio	Dropout
B.Com	1 : 1.35	22
BAF	1 : 4.6	4
BMS	1 : 2.23	13
BSc.IT	1 : 1.17	11
BMM	1 : 1.05	2
MCom	1 : 1.32	3
MSc.IT	1 : 1	1

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

NIL

No. of students beneficiaries : NIL

5.5 No. of students qualified in these examinations

NET	-	SET/SLET	-	GATE	-	CAT	-
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	1





## 5.6 Details of Student Counselling and Career Guidance.

DAY & DATE	ORGANISATION/ INSTITUTIONS	EVENT
25 <sup>th</sup> July, 2016	Unique Institute of Higher Learning Pvt. Ltd.	A Career Awareness Seminar guided students about the various options in Government services such as UPSC, MPSC, SSC and Bank PO.  About 180 students have participated.
23 <sup>th</sup> September, 2016	The Institute of Computer Accountants (ICA)	A Career Awareness Seminar in the field of “Certified Industrial Accountants” for B.Com students.  About 100 students have participated.
13 <sup>th</sup> December 2016	Career Guidance Seminar	A career guidance seminar was organized for all three years of B.M.M. where students were briefed about various career opportunities in the field of media. Mohit Agarwal, Marketing Manager DGMC conducted the session. More than 40 students attended it.
31 <sup>st</sup> January, 2017	Intercollegiate Career Guidance Seminar on GST and Student Employability.	A career guidance seminar was conducted by The Institute of Computer Accountants (ICA), in association with the Departments of BAF and BMS on Impact of GST and Student employability. About 220 students attended the seminar.
	An off campus placement drive conducted by <b>Nokia Ltd.</b>	A placement drive conducted by <b>Nokia Ltd</b> and Shamshir Shaikh (T.Y.B.Sc. IT) got selected.
	A placement drive conducted by <b>Infosys Ltd</b>	A placement drive conducted by <b>Infosys Ltd.</b> Following students were selected : (T.Y.B.Sc. IT) 1. Priya Gunjal 2. Ruchita Sonawane 3. Mozna Basawab
07 <sup>th</sup>	A placement drive	A placement drive conducted by <b>Tata</b>



<p>March, 2017</p>	<p>conducted by <b>Tata Consultancy Services</b></p>	<p><b>Consultancy Services</b></p> <p>Following students were selected</p> <p><b>TYBMS</b></p> <ol style="list-style-type: none"> <li>1. Rakesh Adak</li> <li>2. Suraj N Bangera</li> <li>3. Shanti Abu Sheikh</li> <li>4. Christopher Braganza</li> </ol> <p><b>TYBAF</b></p> <ol style="list-style-type: none"> <li>1. Surabhi Sunil Nagarkar</li> <li>2. Devendra Arun Salgaonkar</li> <li>3. Shivani Sandeep Mungekar</li> <li>4. Zeba Pathan</li> </ol>
	<p>A placement drive conducted by <b>Sutherland Global Services Ltd.</b></p>	<p>A placement drive conducted by <b>Sutherland Global Services Ltd.</b></p> <p>Following students were selected :</p> <p><b>B.Sc. I.T</b></p> <ol style="list-style-type: none"> <li>1. Manthan Chaubey</li> <li>2. Vijaylaxmi Gupta</li> <li>3. Pranali Lanjekar</li> <li>4. Pratiksha Adhav</li> <li>5. Nikita Kale</li> <li>6. Pooja Bhatia</li> <li>7. Mohd Ayaz Sayyed</li> </ol> <p><b>B.A.F</b></p> <ol style="list-style-type: none"> <li>1. Durga Reddy</li> <li>2. Jagruti Arora</li> <li>3. Naheed Shaikh</li> <li>4. Kajal Sharma</li> <li>5. Almas Siddiqui</li> <li>6. Shruti Jadhav</li> </ol>
	<p>A placement drive conducted by <b>Innovations Global Services Pvt Ltd</b></p>	<p>A placement drive conducted by <b>Innovations Global Services Pvt Ltd</b></p> <p>Following students were selected:</p> <p><b>TYB Com</b> Akshay Shah</p>



		<p>Vidhi Dalal</p> <p><b>TYBAF</b>  Dhanraj Jain  Pushpa Yadav  Durga Reddy  Yuvraj Mohan  Supriya Salunkhe  Shivani Mungekar  Meenal Bhayani  Almas Siddiqui</p> <p><b>TYBMS</b>  1. Akash Gupta  2. Nagma Shaikh Anwar  3. Bhushita Pal  4. Anushka Mohan Nair  5. Arbaz Shighrekar  6. OmKar Karle  7. Aishwarya Sawant  8. Shanti Shaikh  9. Christopher R Braganza  10. Archana Kailas Sarode</p>

5.7 Details of campus placement			
	<i>On campus</i>		<i>Off Campus</i>
Number of Organizations	Number of Students	Number of Students	Number of Students
Visited	Participated	Placed	Placed
4	153	42	3

#### 5.8 Details of gender sensitization programmes.

- Regular Yoga class on every Tuesday and Saturday for girl students are conducted in the college premises by Dr.(Mrs.) M.P. Padhye.-Gogate



- June 21<sup>st</sup> 2016 – International Yoga Day was celebrated in the college through presentations given by Dr. Jenevia Tuscano – Role of yoga with reference to Ayurveda and Dr. M.P. Padhye. Gogate – Role of yoga in daily life.
- This year COSMOS JALLOSH, an inter collegiate event organised by the college was based on the theme of women empowerment named ‘Power of Pink’ under which had many activities like
- Women oriented movie screening- Neel Baatein, Sannata and Pink.
- Poster Making and Street Play competitions based on the theme.

As part of our Pink initiative, following women achievers were also felicitated:

- **Dr.(Mrs.) Vijaya Wad**, Chief Guest of the Inaugural function.  
Dr.(Mrs).Wad a teacher by profession, and has a doctorate in Experimental research in Communication media. She has authored more than 100 books and won numerous awards including the prestigious Maharashtra Sahitya Parishad Puraskar and the Akhil Bhartiya Marathi Balkumar Sahitya Puraskar.
- 3<sup>rd</sup> February 2017- Workshop on wellness and grooming for young women by Mrs. Tanaz Hingorani- Wellness Coach
- 27<sup>th</sup> February 2017- Workshop on sexual harassment of women employees and students in association with Public Concern For Governance Trust Mumbai.
- 23<sup>rd</sup> March 2017- Film Screening relating to ‘Eve Teasing’ for students.

## 5.9 Students Activities

### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level	110	National level	2	International level	-
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No. of students participated in cultural events

State/ University level	-	National level	-	International level	-
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5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports :	State/ University level	-	National level	-	International level	
Cultural :	State/ University level	-	National level	-	International level	

5.10 Scholarships and Financial Support		
	Number of students	Amount
Financial support from institution	-	
Financial support from government	<b>83</b>	<b>14,05,390</b> ***
***Amount yet to be received from the government		
Financial support from other sources(ANGC)	<b>20</b>	<b>16,000</b>

5.11 Student organised / initiatives						
Fairs :	State/ University level	-	National level	-	International level	-
Exhibition :	State/ University level	-	National level	-	International level	-

5.12 No. of social initiatives undertaken by the students 62

5.13 Major Grievances of Students (if any) redressed : No Major Grievances



## Criterion – VI

### **6. Governance, Leadership and Management**

#### 6.1 State the Vision and Mission of the institution

Vision: To maintain the highest academic standards upholding the noblest ideals and moral values, to identify hidden talent, create enlightened, empowered and socially committed students and above all good human beings.

Mission: To Provide Value based quality education and training in an environment conducive to intellectual, social and cultural enrichment so as to mould responsible citizens with a harmonious blend of Indian traditions and modern technology for a better tomorrow.

#### 6.2 Does the Institution have a management Information System

Although the institution does not have a formal MIS system, the structure of the organisation allows for systematic reporting to the concerned superiors (academic as well as administrative), use of computers, software for admission, attendance, and online registration for university examinations and so on.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

- Regular use of LCDs, Educational VCDs in the classroom.
- Industrial visits (JNPT, Silvassa, Nashik, Jaipur),
- Practical accounting workshops.
- In-house magazine- Valia Fincom
- Library exhibition, Library (Earn and learn scheme).
- Library hour (period) as part of daily time table.
- Language Lab,
- Guest lectures have also been organised.

#### 6.3.1 Curriculum Development

The college follows the curriculum prescribed by the University. Some of our faculty are members of the syllabus revision committee for the following subjects:-



Dr. (Mrs.)Vijetha S. Shetty	Commerce Sem III/IV, M.Com ( Retail Marketing)
Dr. (Mrs.)Bageshree P. Bangera Bandekar	Advertising Sem III/IV M.Com (Advertising & Sale Promotion)
Dr. (Mrs.)Neena M. Nair	Business Communication Sem I/II SYBA Sem III/IV

### 6.3.2 Teaching and Learning

Staff members prepare a teaching plan at the beginning of every semester. This plan is based on the teaching days available for class instruction. The syllabus covered by each faculty is reviewed by the Head of the Department at the end of every quarter. Principal reviews these teaching plans and syllabus completion along with the attendance of students at the end of every month. Expert lectures are conducted by the departments to enrich the knowledge of students. Staff members are encouraged to use audio-visual aids in the class room. Teachers are also encouraged to use ICT in the classroom.

### 6.3.3 Examination and Evaluation

Subject teachers are required to evaluate the passing percentage (first class, second class, pass class and overall percentage) of the respective subjects taught and to take remedial action if necessary.

### 6.3.4 Research and Development

#### ONGOING PHDs

Aided-1 Faculty member

1. C.A. Anil Tilak

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

Library services are fully computerized with separate e-resources section with 4 computers and internet facilities where user can access INFLIBNET's N-list, Shodhganga & Shodhgangotri and also use open access database DOAJ. Separate 2 computer terminals are provided for students to search for availability of books in the library with internet. Spacious cubicles with internet services connections are available for teachers. The Library continues to promote "Earn and Learn" scheme for the benefit of needy students in the summer holidays.

Library published the Journal of Library and Information Science "Library Research World" (A Peer-Reviewed Bi-Annual Journal Indexed in IJIF Index) ISSN 2454 – 3586 (Print format).



The college Library has an institutional membership with American Library & Insurance Institute of India. The library also organized a Book Exhibition- cum Sale on 21<sup>st</sup> & 22<sup>nd</sup> September 2016.

Under the College Book Bank Scheme sets of books were distributed to the needy and deserving students in various classes, 37 students were benefited by the scheme during the year 2016-17.

The Library has purchased 450 books for aided section, 273 books for self financing section in 2016-17. We subscribe to 12 periodicals & 10 newspapers. The total number of books in the library at present is more than 18,400.

### 6.3.6 Human Resource Management

The institution encourages and also provides financial assistance in terms of reimbursement of fees to the faculty to attend seminars, present papers, participate in refresher /orientation courses. Duty leave is also granted for faculty presenting papers at conferences.

New recruits are mentored by senior faculty.

Regular appraisal of faculty by students is done through student feedback on faculty.

### 6.3.7 Faculty and Staff recruitment(2016-17)

	Teaching	Non-teaching
Aided section	Nil	Nil
Non-Aided section	15	9

Teaching-Non Teaching staff ratio:

Aided-Teaching	Aided-Non Teaching	Unaided Teaching	Unaided Non Teaching
14	11	15	9

### 6.3.8 Industry Interaction / Collaboration NIL

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Placements were done for our college students through various meets. Our students were placed successfully at Infosys, Nokia, TCS, Sutherland Global Services, Innovations Global Services Pvt Ltd etc.

### 6.3.9 Admission of Students

Admission process is computerised, senior students are also involved in the collection of





admission forms, data compilation with the objective of acquainting them with the admission process.

#### 6.4 Welfare schemes for

Teaching staff: Tea provided during recess time

Non teaching staff: Tea provided during recess time,

Students: Drinking water provided, basic medical facilities provided.

#### 6.5 Total corpus fund generated – 5 lakhs

#### 6.6 Whether annual financial audit has been done : Yes

#### 6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	N.A	No	N.A
Administrative	Yes	Khasgiwala &Co.	Yes	

#### 6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes N.A

For PG Programmes N.A

For UG programmes results are always declared as per university directives within the specified time framework.

PG teachers regularly help the university in assessment and moderation.

#### 6.9 What efforts are made by the University/ Autonomous College for Examination

Reforms? N.A.

#### 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

N.A.

#### 6.11 Activities and support from the Alumni Association

Though the college does not have a formal alumni association, the alumni does help the college in various welfare activities, placements etc

#### 6.12 Activities and support from the Parent – Teacher Association



The college does not have a formal PTA, however Parents and Teachers interact during Orientation Programme wherein the parents are briefed about the examination system, matters of discipline, and general functioning of the college.

Parents are also encouraged to come and meet college authorities in case of any queries/assistance with regard to the progress of their wards.

At the end of each month, the college prepares the list of defaulter students (whose attendance is less than 75%) and has a one on one interaction with the respective parents to find out the cause of their child's absenteeism and suggests measures to improve the same.

#### 6.13 Development programmes for support staff

Loans are also arranged through PF in case the need arises. Faculty development programmes to enhance skills of faculty members have been arranged.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

The institution has taken efforts to sensitize the faculty, staff and students about the environment by creating awareness about saving electricity, water conservation through various talks, posters, street plays within the campus. Annual Tree plantation programme is also undertaken by the institution.



## Criteria -VII

### **7. Innovations and Best Practices**

#### **7.1 Innovations in teaching methods:**

1. Organizing live learning events like mock Stock exchange, live trading platforms and live demonstration of income tax e-filing to allow students to gain hands on experience of theoretical concepts learned in the classroom.
2. Emphasis on recommendation of Reference books to students so as to promote self learning and beyond the text book.
3. Use of the language laboratory to facilitate language enhancement and grammar among students.
4. Introducing PPT and Video demonstrations of concepts during lectures resulting in better understanding of the topics and improved attention among students.
5. Remedial lectures conducted for students with ATKT or weak subject knowledge resulting in better grades and increased passing percentage.
6. Conducting Preparatory lectures for final year students which makes them aware of important aspects relevant to university examinations.
7. Field visits for FY, SY and TY students which lead to understanding the importance of applied knowledge. Students learn to implement their theoretical knowledge gained in the classroom to understand the processes in real companies and factories and also realise the need for combination of subject applications.
8. Introduction of bridge courses in
  - a. Mathematics & Statistics
  - b. Accountancy
9. Inclusive learning – students belonging to the SC / ST categories were provided free of cost training in bridge courses to allow them to benefit from new initiatives
10. Incorporating learning modules in events like ‘BIOSCOPE’ – short film festival : several award winning short films were screened followed by technical analysis by BMM students under the guidance of faculty.
11. Offering several industry related courses and programs as well as knowledge and skill development courses vide its new wing – ‘Valia Centre of Excellence’.

#### **7.2 Action Taken Report**

**Based on the report from the preceding year the following activities were performed**

1. In order to promote research activities, a seminar delivered by senior professor Ms. Rukaiya Joshi of S P Jain Institute of Management Studies was conducted by the



Research cell for faculty members. Also an exclusive session was conducted for staff members by Mr. Santosh H, Librarian, N.L. College, Malad(w) with special emphasis on the use of e- resources for research related activities.

2. A digital lab and Audio Visual classroom is made available to BMM students to enhance the quality of learning.

### **Best Practice I**

1. **Name of the Practice: Yoga & Meditation**
2. **Goal: Using Yoga and Meditation to develop a healthy mind and body and to manage stress**
3. **Context:** Stress is a major obstacle in academic development and achievements. Several international research activities have identified that adolescents develop attitudinal as well as learning crisis due to stress. These broadly translate into inattentiveness during lectures, no interest in learning and increased inclination towards low relevance aspects like social media (for casual networking) as well as inconsistent schedules. Several girl students who are first generation learners and come from modest socio - economic backgrounds find it challenging to strike a balance between personal (family expectations) and academic goals. Yoga and Meditation are universally recognised for their positive impact in rectifying the above mentioned challenges.
4. **Practice:** Informative seminar was conducted by faculty experienced in Yoga to emphasise the benefits of incorporating the practice in day to day life. The yoga and meditation sessions are conducted for girl students on Tuesday and Saturday. The facility is provided free of cost to ensure that the benefits is reaped by all. Students are trained to perform Meditation and specific yogasanas and also attend theory lectures which explain the importance of each asana and its impact on the person.
5. **Evidence of success:** Improved concentration and improvement in physical and mental health of the participants was observed during periodic evaluation by an independent assessment team. The participants also showed higher interest in overall participation in academic and extracurricular activities and emphasized that they could now manage their time and work more effectively. Their stress levels were reduced and they felt relaxed despite the increase in the activities they were doing.
6. **Problems encountered and Resources required:** Resources required include an empty room, projector and screen and a qualified resource person. Problems are largely logistical in nature. Since the college begins at 7:00 am, the yoga sessions begin after college hours at around 11:30 am. Few students are discouraged from attending due to other commitments during the day.

**Notes:** To ensure better turnout in the Yoga sessions in the next academic year it is proposed to conduct awareness programs and enlighten students with the benefits of Yoga and meditation so as to improve the acceptance of the program.



## Best Practice II

- 1. Name of the Practice: Reading and Self learning – Introduction of Library period.**
- 2. Goal: Promoting self learning by encouraging use of reference books and other learning aids.**
- 3. Context:** The course design and content of undergraduate programmes is very differently structured in comparison to High school or Grade XI & XII, as a result of which first year students face several difficulties in adapting to the new patterns. Also the level of academic difficulty is a step higher than what the candidates would prepared for at higher secondary levels. Due to the missing link, it becomes challenging for the students to adapt to the new learning environment. Other issues include incorporating self learning methods and exploring a concept as well as dealing with increased volume and pace of learning.  
Reading or involving oneself in exploring a concept results in intellectual development as it improves the left brain functioning by imploring logical sequencing of classroom teaching with elaborate concepts studied using reference books. Introduction of a dedicated period for library has encouraged more students to utilise the facility and access reference books which improves their overall outlook about the subject and provides multiple perspectives to a concept.
- 4. Practice:** To encourage self learning – the college has introduced a library period in its weekly schedule wherein students can borrow reference books suggested by faculty members during contact hours from the well stocked college library to explore the concepts taught in class at a higher level. Every class has a lecture slot per week as library period. Faculty members are encouraged to provide continual feedback to students and tips on how they can improve their knowledge of different subjects.
- 5. Evidence of Success:** Several students have eagerly embraced the concept adopting the new learning model. An overall improvement in the knowledge of various topics taught in class is observed. The extension learning that students are undergoing has shown positive impact on performance and class participation. It has also improved the quality of learning amongst students and reduced their dependence on actual contact hours with faculty members.
- 6. Problems encountered and Resources required:** Resources required include a well stocked library and guidance. Problems encountered

### 7.4 Contribution to environment awareness/protection:

- 1 Installation of LED lights for power conservation.



2 Minimisation of E-waste by internal recycling and reuse of Electronic equipments.

7.5 Whether environmental audit was conducted?

No

7.6 Any other relevant information the institution wishes to add.

Infrastructural developments and equipment upgradation was undertaken to enhance learning experience.

Department of Business Management Studies and Department of Commerce have considered a tie up with Business Line (The Hindu) for facilitating access to Business news to the students while on campus.

8. Plans of institution for next year:

1. Summer internships to prepare students for real world challenges
2. Spreading Education – Select students will be offered an opportunity to educate students from modest backgrounds. (Mentoring develops character and leadership)
3. Introducing departmental workflows and periodic assessments to identify system inefficiencies
4. Eco-sensitization for students.

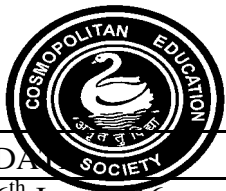
Name and Signature of the Coordinator , IQAC  
Dr.(Mrs.) Vijetha S. Shetty

Name and Signature of the Chairperson , IQAC  
Dr.(Mrs.) Shobha Menon

Enclosed: Annexure-1 Academic calendar 2016-17

Annexure -2 Gender Audit 2016-17





DATE	EVENT
6 <sup>th</sup> June 2016	College reopens for the academic year 2016-17
2 <sup>nd</sup> week of June 2016	Staff Meeting
3 <sup>rd</sup> week of June 2016	Seminar on cyber Security
4 <sup>th</sup> week of June 2016	Workshop on Research Methodology.
1 <sup>st</sup> week of July 2016	PPT workshop for students
2 <sup>nd</sup> week of July 2016	Mock Stock Exchange.
19 <sup>th</sup> July 2016	Guru Purnima Celebrations
1 <sup>st</sup> week of August 2016	Nature Club activity
2 <sup>nd</sup> week of August 2016	Internal Exams to be conducted
15 <sup>th</sup> August 2016	Independence Day Celebrations
4 <sup>th</sup> week of August 2016	Monsoon Trek By Nature Club
2 <sup>nd</sup> week of August 2016	Departmental Quiz-Commerce and Accounts
3 <sup>rd</sup> September 2016	Teacher's Day Celebrations by Student's Council and Cultural Committee
5 <sup>th</sup> Sept-13 <sup>th</sup> September 2016	Break for Ganesh Chaturthi Celebrations
3 <sup>rd</sup> week of September 2016	IQAC Meeting
4 <sup>th</sup> week of September 2016	Semester Examinations to be conducted
1 <sup>st</sup> week of October 2016	Practical Accounting Workshop
29 <sup>th</sup> Oct to 14 <sup>th</sup> Nov 2016	Diwali break
3 <sup>rd</sup> week of November 2016	Staff Meeting
3 <sup>rd</sup> week of November 2016	N.S.S. Residential Camp
1 <sup>st</sup> week of December 2016	Blood Donation Camp
3 <sup>rd</sup> week of December 2016	'Cosmos Jallosh'- Inter collegiate festival
25 <sup>th</sup> Dec – 1 <sup>st</sup> Jan 2017	Winter break
2 <sup>nd</sup> January 2017	College reopens after winter break
1 <sup>st</sup> week of January 2017	Book exhibition cum sale by library
24 <sup>th</sup> – 29 <sup>th</sup> January 2017	Industrial Visit Conducted Unaided Section
3 <sup>rd</sup> week of January 2017	Annual Sports Day
3 <sup>rd</sup> week of January 2017	Soft skills workshop
3 <sup>rd</sup> week of January 2017	Internal exams for all programmes
4 <sup>th</sup> week of January 2017	Effective Teaching and Learning workshop
26 <sup>th</sup> January 2017	Republic Day Celebration
1 <sup>st</sup> week of February	Degree Certificate Distribution
1 <sup>st</sup> week of February 2017	Events By WDC
2 <sup>nd</sup> week of February 2017	Annual Day
1 <sup>st</sup> week of March 2017	Farewell for T.Y.B.Com students
2 <sup>nd</sup> week of March 2017	Farewell for T.Y.B.M.S, T.Y.B.A.F., T.Y.B.Sc.(I.T.)





3rd week of March 2017	IQAC Meeting
4 <sup>th</sup> week of March 2017	University exams for all programmes
30 <sup>th</sup> April 2017	Year End Staff Meeting

Annexure -2 Gender Audit Report 2016-17



*Cosmopolitan's*

**Valia Chhaganlal Laljibhai College of Commerce**

**&**

**Valia Lilavantiben Chhaganlal College of Arts**

**D.N. Nagar, Andheri (West), Mumbai – 400 053.**



**2016-17**



## **CONTENT PAGE:**

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*“Gender equality is more than a goal in itself. It is a precondition for meeting the challenge of reducing poverty, promoting sustainable development and building good governance.”*

**-Kofi Annan**

### **ABOUT THE COLLEGE:**

In 1961, it was the spirit of idealism that inspired a group of like minded residents of D. N. Nagar, Andheri (W) to establish a quality educational institution. Thus, was the Cosmopolitan Education Society born. Under its Aegis, the society runs the Valia College of Commerce and Arts which offers various programmes at undergraduate and post-graduate levels.

Over the years, Valia College has grown in strength to achieve a distinctive reputation. Our efforts are aimed at providing a holistic development of the student personality which necessarily involves going beyond the curriculum. The power of dreams continues to be the driving force of our institution.



At Valia college our responsibility is not confined to the student community alone, we owe a larger responsibility to the society and the nation. Our efforts are directed towards creating an environment that fosters the spirit of equality.

### **VISION:**

To maintain the highest academic standards upholding the noblest cosmopolitan ideals and Moral values to identify hidden talent, create enlightened, empowered and socially committed Students and above all good human.

### **MISSION:**

To provide value based quality education and training in an environment conducive to intellectual, social and cultural enrichment so as to mould a responsible blend of Indian traditions and modern technology for a better technology for a better tomorrow.

### **QUALITY POLICY:**

To practice excellence in the process of teaching-learning, research and in promoting extracurricular activities by remaining accountable in our core mission through the process of self evaluation, and continuous improvement, to be guided by moral and ethical principles in all our endeavours thus inculcating the same in our students/learners.



## INTRODUCTION

The 2030 Agenda for Sustainable Development calls on countries to begin efforts to achieve the 17 Sustainable Development Goals (SDGs) over the next 15 years. They address the needs of people in both developed and developing countries, emphasizing that no one should be left behind. One of the 17 Sustainable Development Goals is to promote gender equality and empower women.

Gender equality is not a **woman's** issue, it is a **human** issue. Historically, Indian society has been a male dominated society. Male dominance is observed in all spheres- social, economic, political, intellectual and even the psychological spaces. It affects us all. Gender equality recognizes the fact that women and men have different needs and priorities. At the same time, women and men should experience equal conditions for realising their full human rights, and have the opportunity to contribute to and benefit from national, political, economic, social and cultural developments.

In lieu of this thought, the IQAC took the initiative along with the WDC of the college to undertake a Gender Audit.

Gender Audit is a self-assessment tool that provides a platform to identify various challenges and opportunities for increasing gender skills, equity and equality in the institution. Through this Audit management,



staff and students will be sensitized on equality and equity towards gender. Needless to mention it is a healthy practice.

Gender Audit is desirable exercise colleges are required to carry out. It is also desired in the assessment and accreditation process by NAAC for all affiliated colleges in India.

This year the IQAC has taken the initiative of conducting the gender audit along with the Women Development Council (WDC) of the College. In the coming years, the Women Development Council (WDC) of the College will be primarily responsible to initiate the Audit process in consultation with the Principal.

## **FREQUENCY**

The gender Audit needs to be done in every two years starting from 2016-17. The next Audit will be due in 2018-2019.



## **1. CURRICULAR ASPECTS**

### **a) Women related courses/topics introduced in the curriculum in various subjects taught.**

- Some of the topics under the *Foundation Course* taught at the F.Y. level in all the programmes- B.Com. , B.A.F., B.M.S. covers women related issues.
- Topics taught in the course of *Contemporary Issues* under the T.Y.B.M.M programme also cover women related issues.

## **2. TEACHING, LEARNING AND EVALUATION**

### **a) Gender related data on students and faculty in UG & PG**

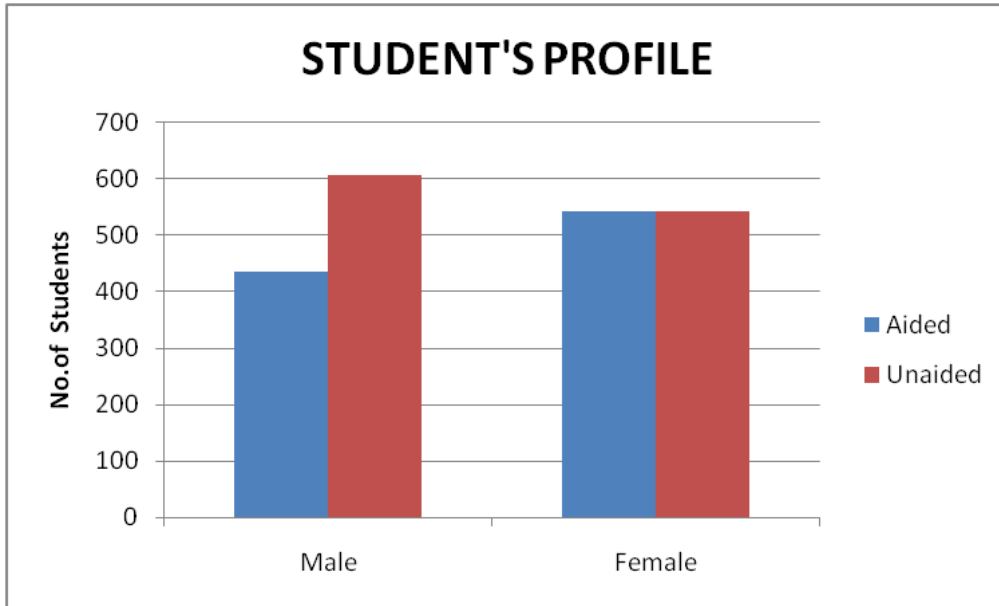
#### **PART I :**

#### **1) STUDENTS' PROFILE:**

(Total Students)

Gender	Aided	Unaided
Male	436	607
Female	544	543





**Ratio : M:F**

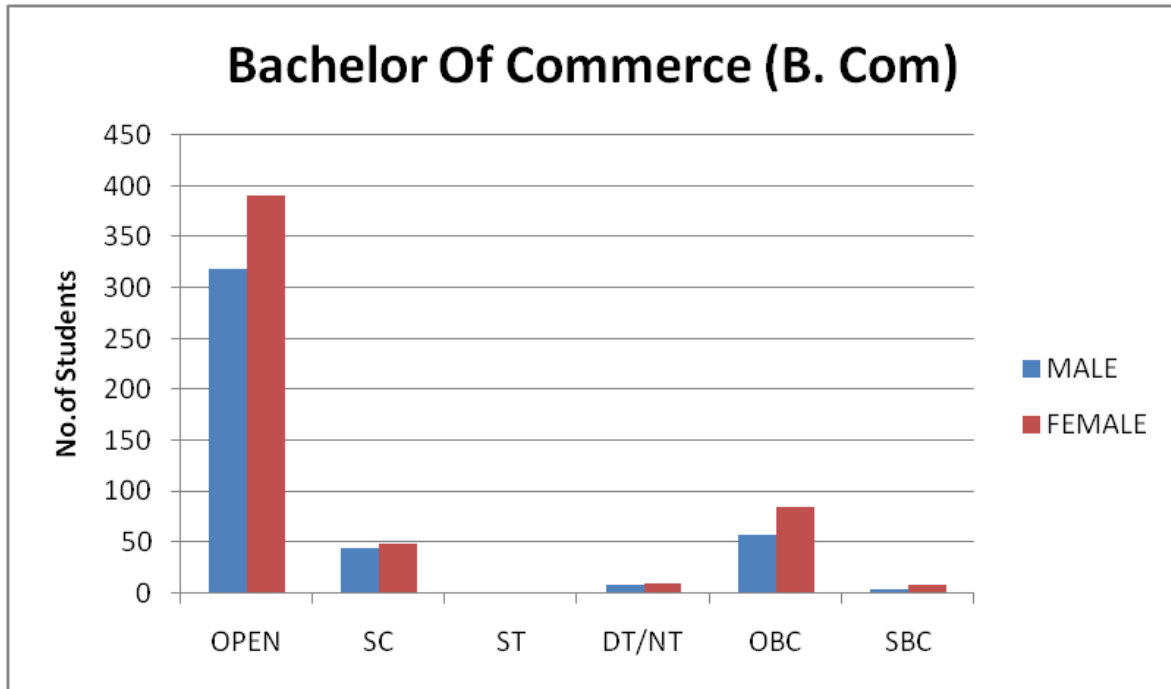
**AIDED = 1:1.25**

**UNAIDED= 1:0.89**



## Students Profile -Gender Wise in Various Social Categories

BACHELOR OF COMMERCE(B.Com)	MALE	FEMALE
OPEN	319	391
SC	45	49
ST	0	0
DT/NT	9	10
OBC	58	85
SBC	5	9

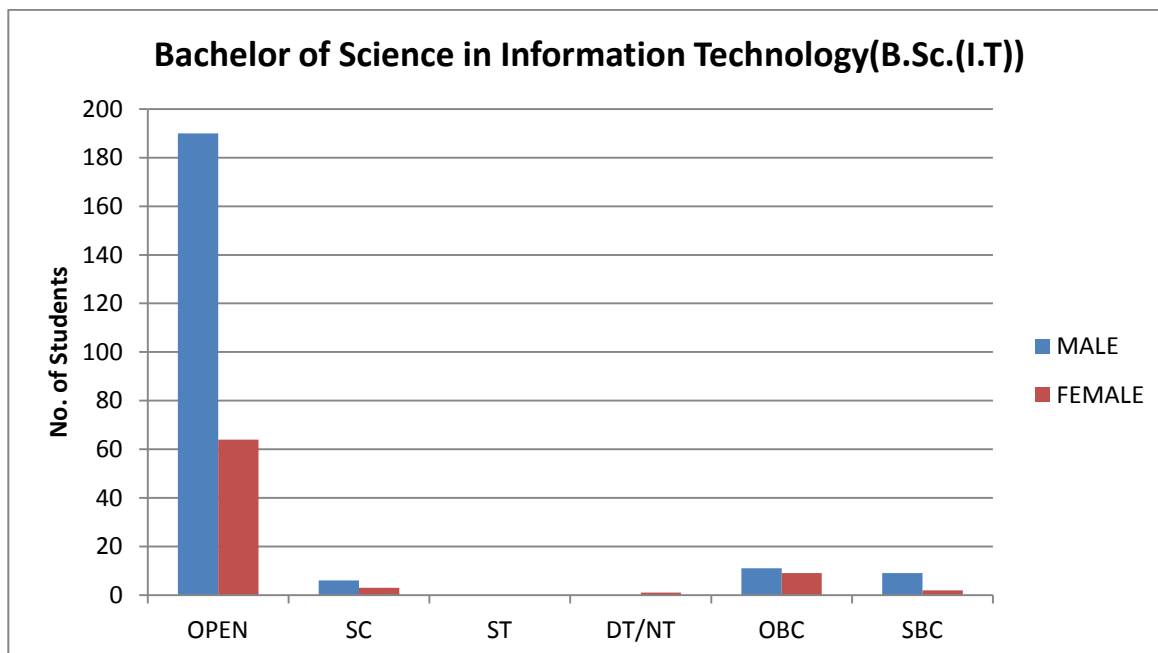


Ratio- M: F

**OPEN =1:1.23; SC=1:1.09; ST=0:0; DT/NT=1:1.11; OBC=1:1.47;  
SBC=1:1.8**



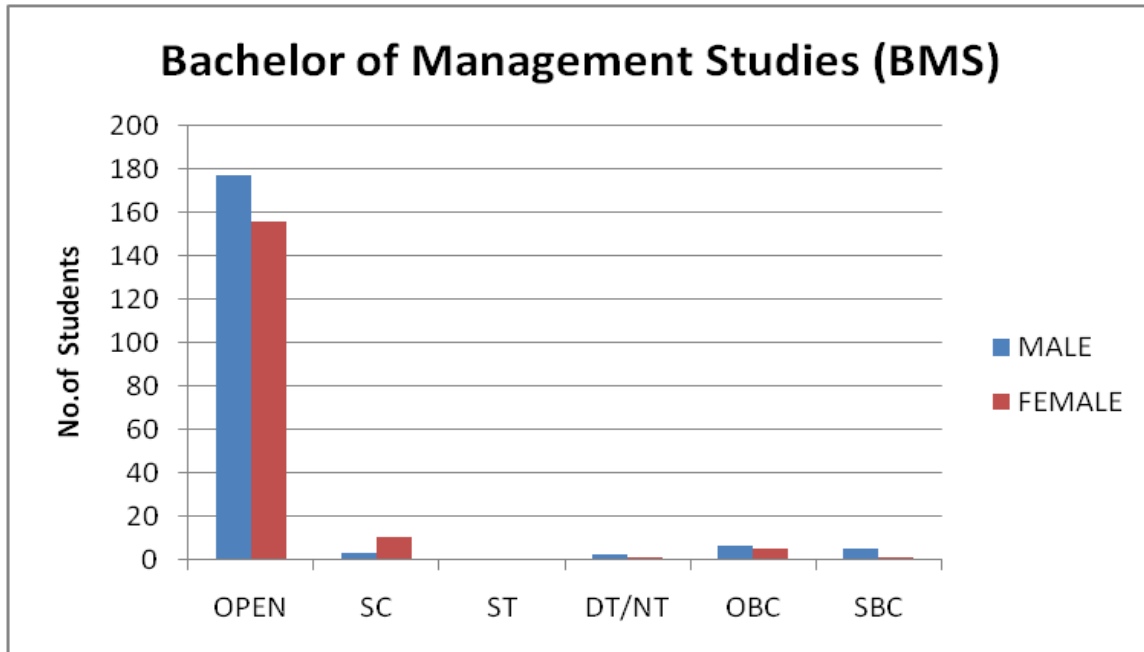
Bachelor of Science in Information Technology B.Sc.(IT)	MALE	FEMALE
OPEN	190	64
SC	6	3
ST	0	0
DT/NT	0	1
OBC	11	9
SBC	9	2





**Ratio- M :F = OPEN= 1:0.35; SC=1:0.5; ST=0:0; DT/NT=0:1;  
OBC=1:0.12; SBC=1:0.22**

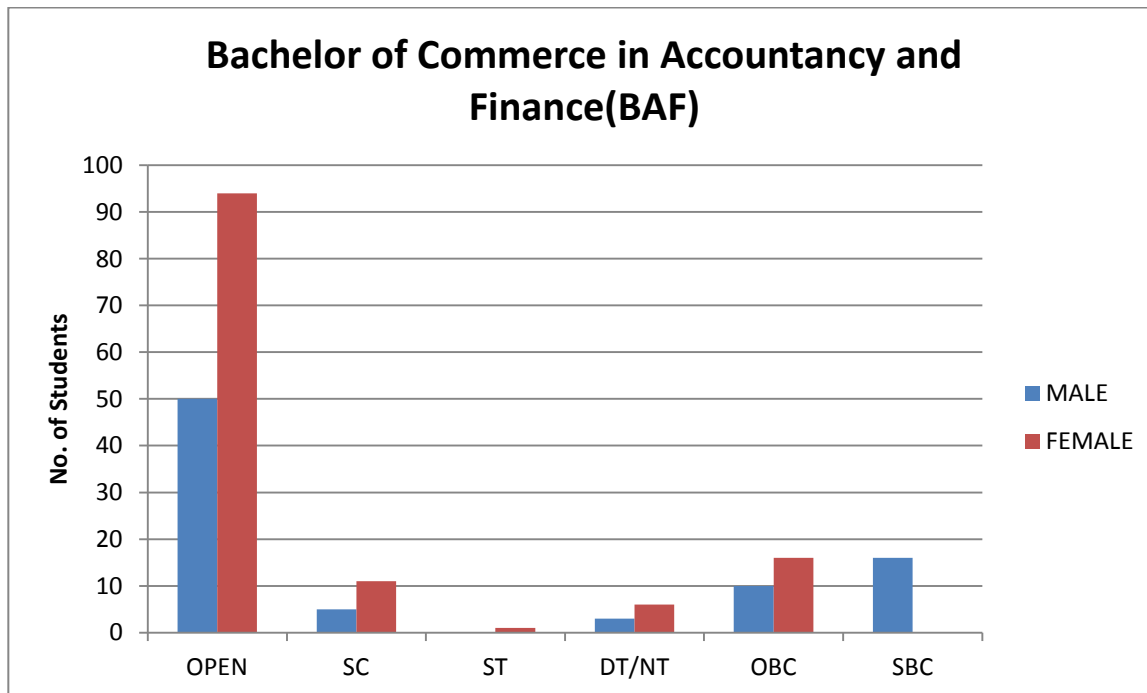
Bachelor of Management Studies (BMS)	MALE	FEMALE
OPEN	177	156
SC	3	10
ST	0	0
DT/NT	2	1
OBC	6	5
SBC	5	1



**Ratio- M :F = OPEN=1:0.88; SC=1:3.33; ST=0:0; DT/NT=1:0.5;  
OBC=1:0.83; SBC=1:0.2**



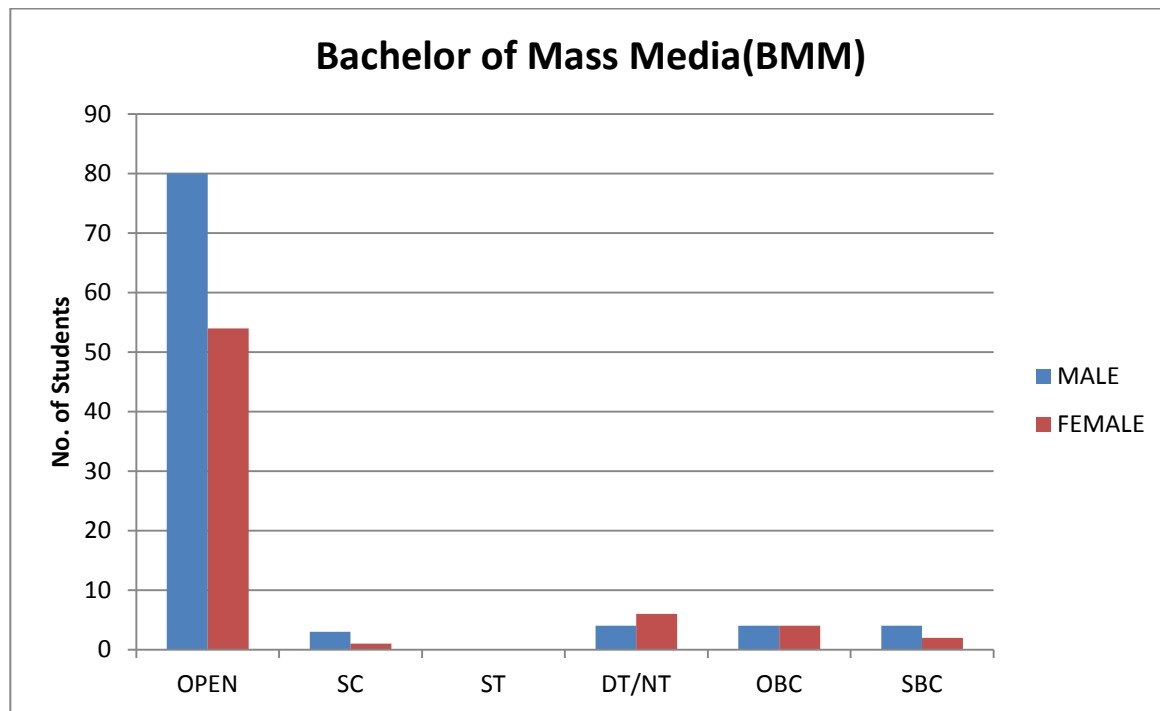
Bachelor of commerce in Accountancy and Finance(BAF)	MALE	FEMALE
OPEN	50	94
SC	5	11
ST	0	1
DT/NT	3	6
OBC	10	16
SBC	16	0



**RATIO: M:F= OPEN=1:1.88; SC=1:2.2; ST=0:1; DT/NT=1:2; OBC=1:0.63; SBC= 1:0**



Bachelor of Mass Media (BMM)	MALE	FEMALE
OPEN	80	54
SC	3	1
ST	0	0
DT/NT	4	6
OBC	4	4
SBC	4	2

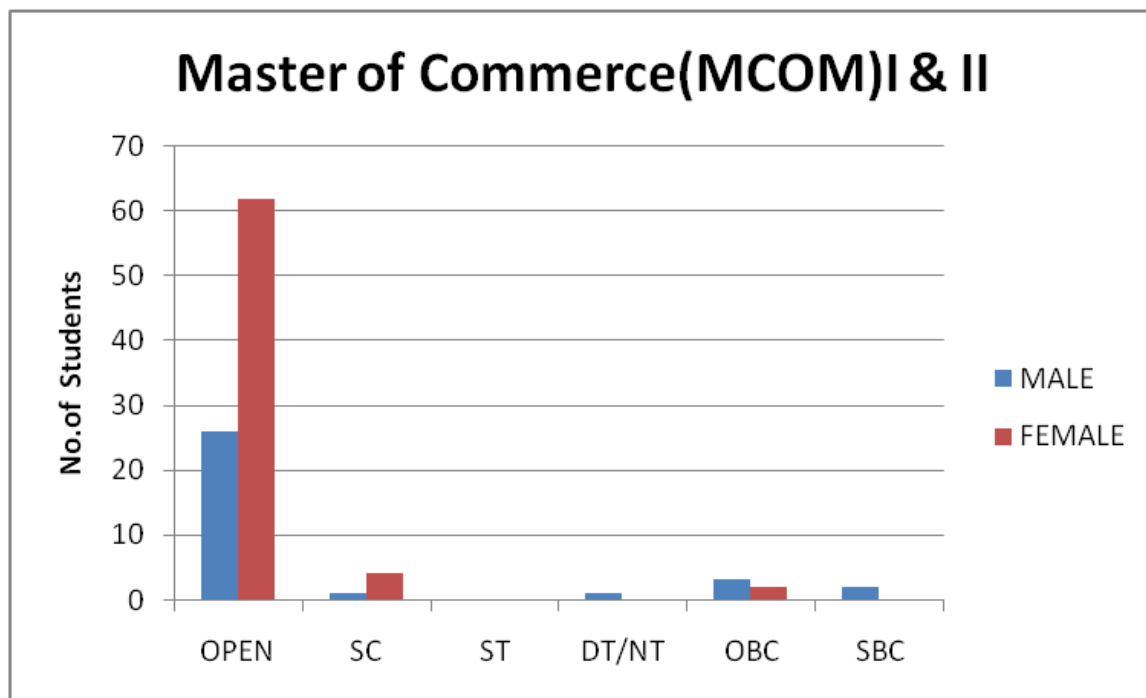


**Ratio- M :F =OPEN=1:0.68; SC=1:0.33; ST=0:0; DT/NT=1:1.5; OBC=1:1; SBC=1:0.5**





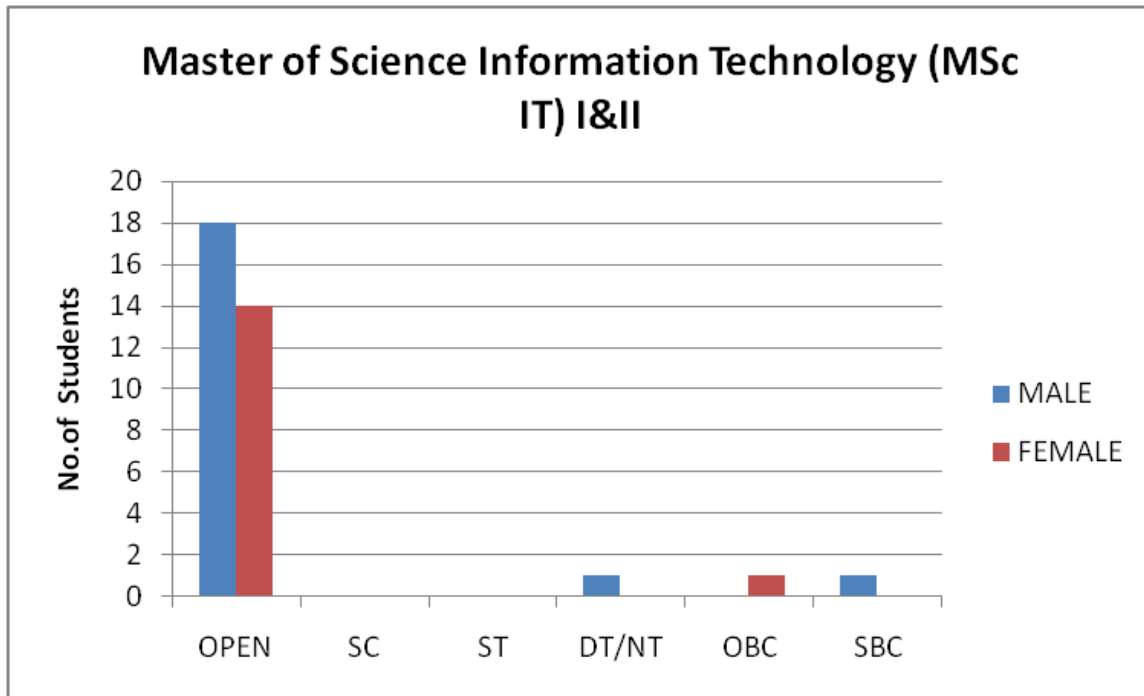
Master of Commerce(MCOM)I & II	MALE	FEMALE
OPEN	26	62
SC	1	4
ST	0	0
DT/NT	1	0
OBC	3	2
SBC	2	0



**Ratio- M :F = OPEN=1:2.39; SC= 1:4; ST=0:0;DT/NT=1:0; OBC=1:0.67; SBC=1:2**



Master of Science in Information Technology (MSc IT) I&II	MALE	FEMALE
OPEN	18	14
SC	0	0
ST	0	0
DT/NT	1	0
OBC	0	1
SBC	1	0

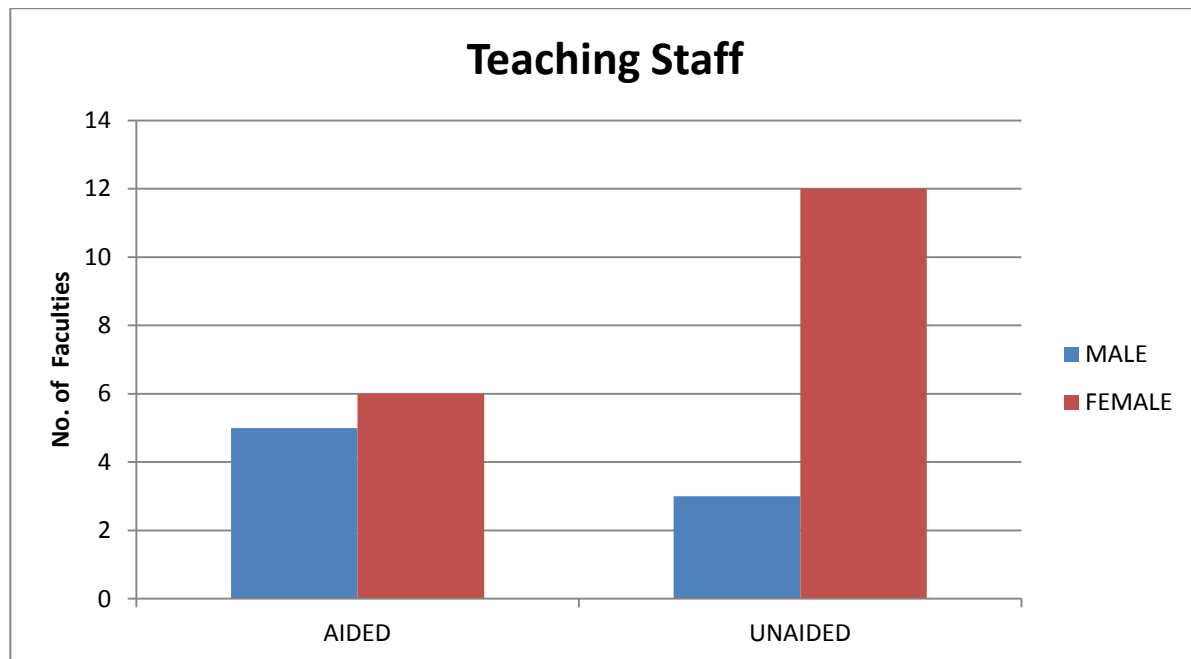


**Ratio- M : F = OPEN= 1:0.78; SC=0:0; ST=0:0;DT/NT=1:0; OBC=1:1; SBC=1:0**



## 2) FACULTY PROFILE:

SECTION	MALE	FEMALE
Aided	5	6
Unaided	3	12



**Ratio- M: F**

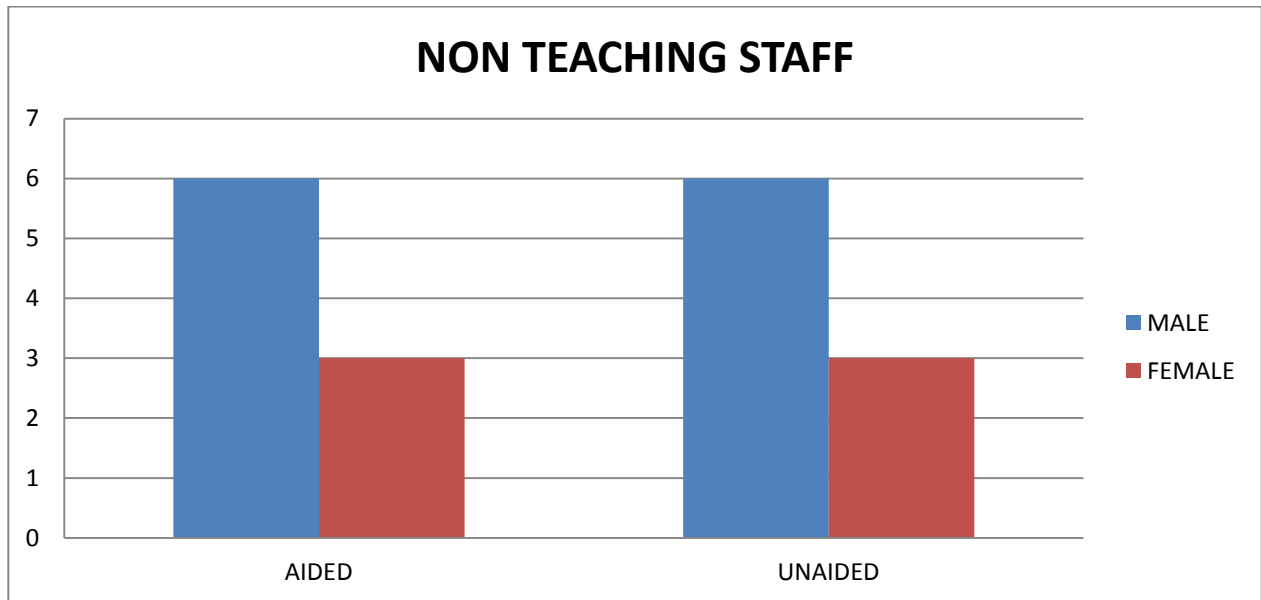
**Aided= 1:1.2**

**Unaided= 1:3.5**



### 3) NON-TEACHING STAFF:

SECTION	MALE	FEMALE
Aided	6	3
Unaided	6	3

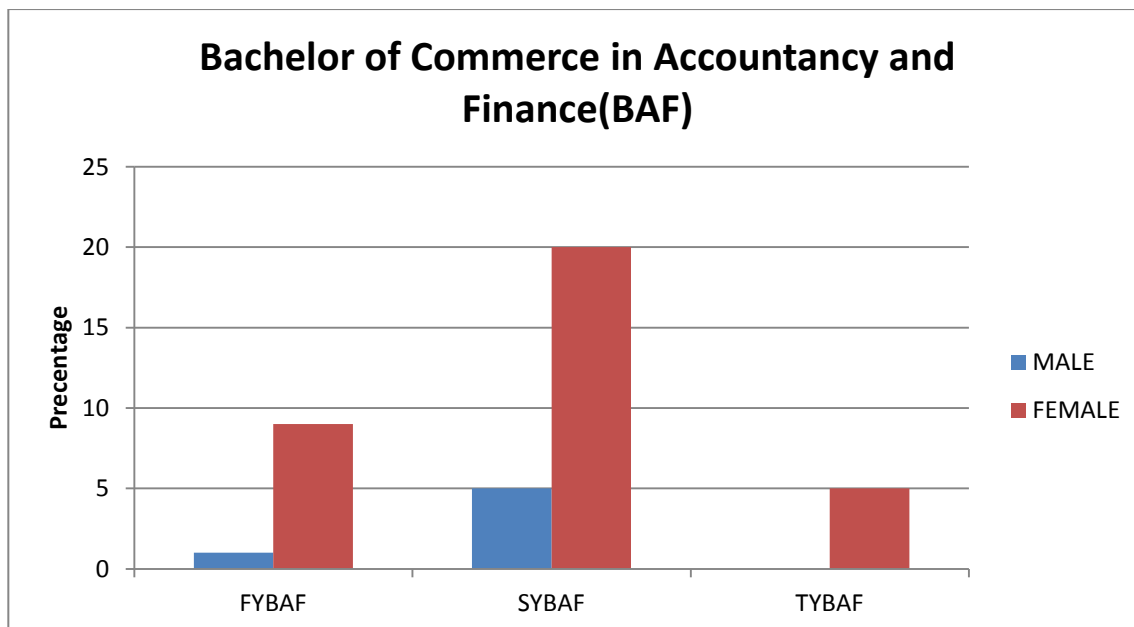
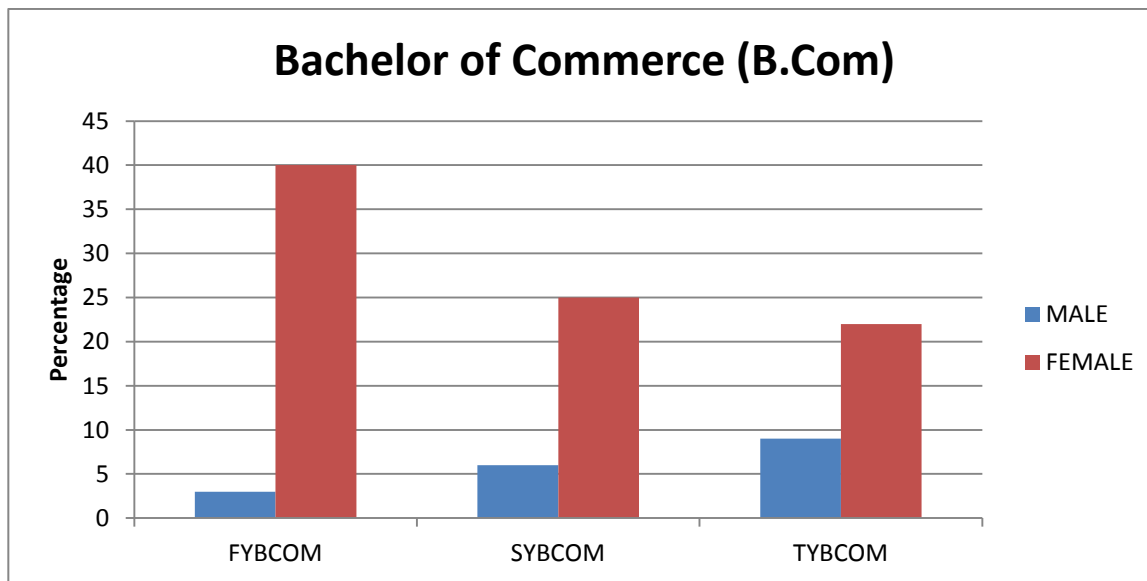


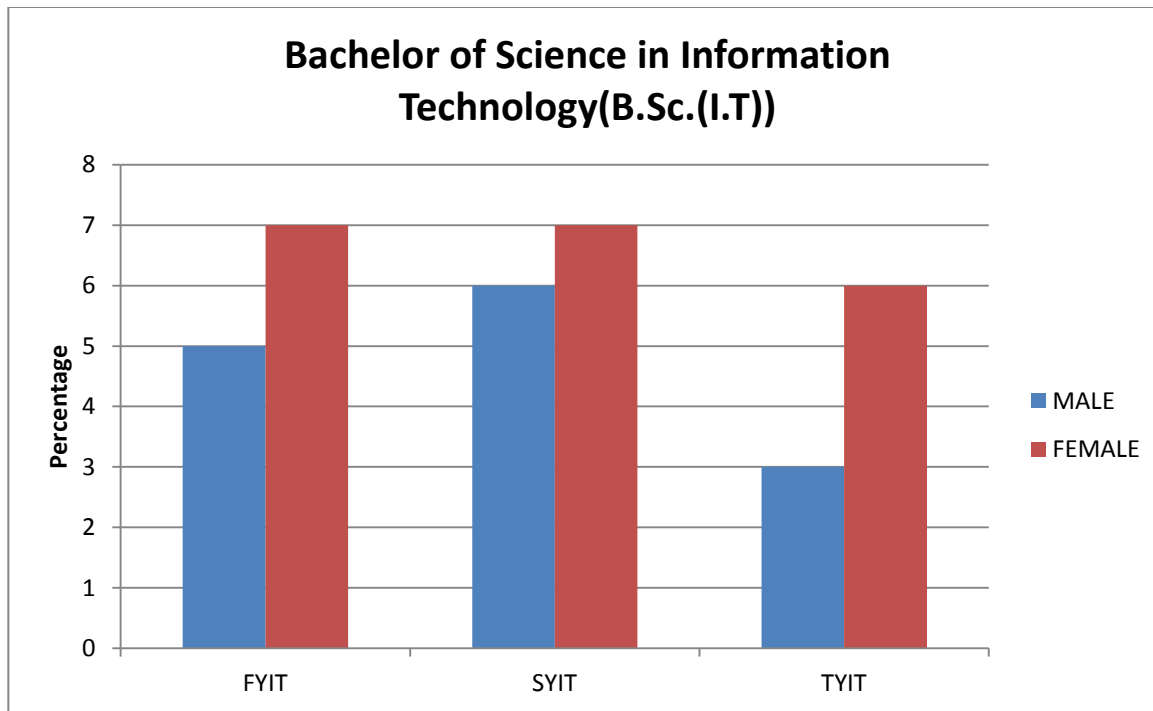
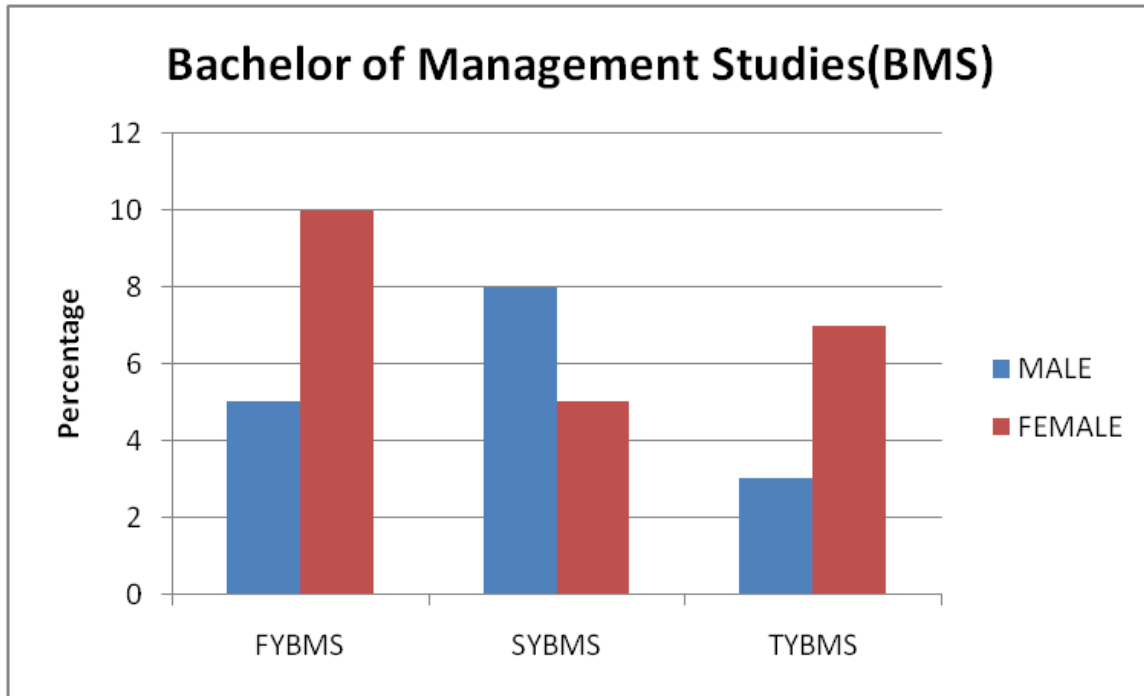
**Ratio- M :F Aided =1:0.5; Unaided=1:0.75**

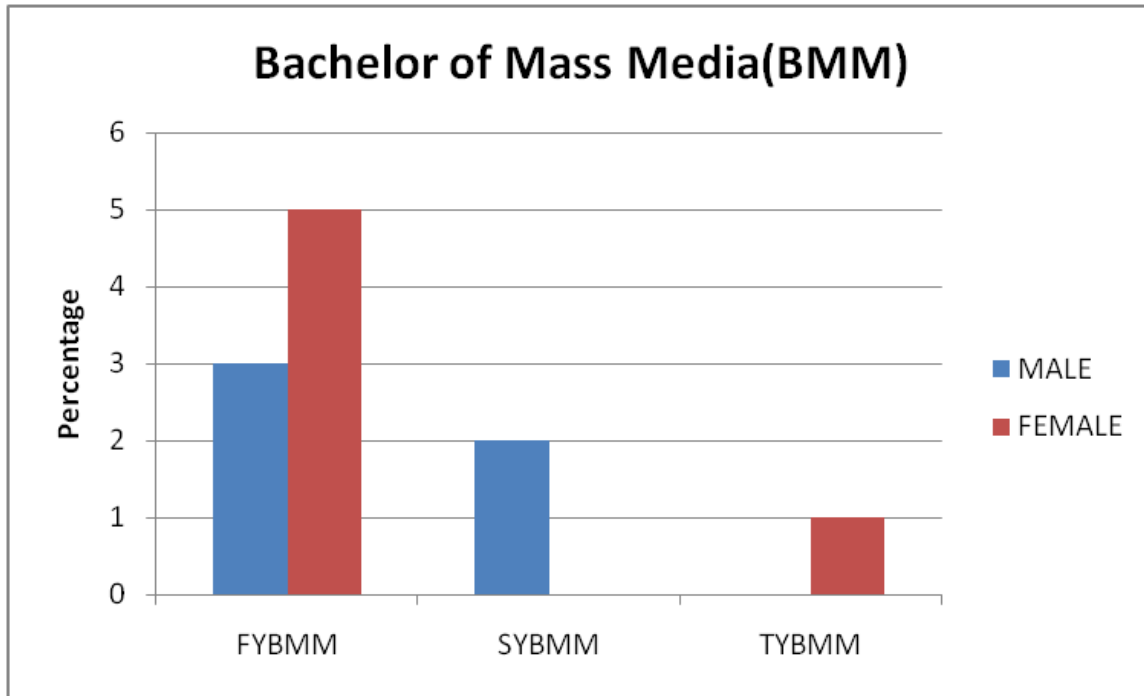


### PART III: ACADEMIC - ATTENDANCE

Attendance record (above 75% Attendance):- B.Com, Self Financing Programme (BAF, BMS, BMM, B.Sc. I.T.)









**b) Participation of girl students in research ,other extracurricular activities and women faculty in seminars /conferences/ workshops/ FDP/ receiving awards/representation in various committee.**

**Research Participation and Prizes Won:**

- Ms. Reshma Bano, Ms. Sangeeta Singh, Ms. Sarita Agrahari and Ms. Upeksha Dhariwal won the second prize at the Intercollegiate Business Plan Presentation Competition ‘Inventure’ organized by Lala Lajpatrai College on 4<sup>th</sup> February 2017.
- Ms. Reshma Bano, Ms. Shweta, Ms. Ashwini Naik, Ms. Sarita Agrahari and Ms. Upeksha Dhariwal participated in the Intercollegiate Research Competition “Mathema” on 29<sup>th</sup> November 2016 held at K.E.S. Shroff College, Kandivali (west) and won the 1<sup>st</sup> Prize.
- Two of our students- Ms. Shweta Satta and Ms. Ashwini Naik - [S.Y.B.Com](#) have won the best presentation award organised by P.D.Lion's College of Commerce and Economics, Malad West, 64 at Student Researchers' Conference on "Environmental Sustainability: Issues at the nexus of a Better Tomorrow" organised by Dept. of





Commerce under the aegis of "I.Q.A.C" held on 4th February 2017. The presentation topic was "Waste Management".

### **Sports Participation and Prizes Won:**

- **Ms Vani V. Pillai SY/BMS/A** has been selected for All India Softball [women] Tournament for Mumbai University Softball Team.
  - D.G. Ruparel College Ground, Matunga, Mumbai.
  - 18<sup>th</sup> & 19<sup>th</sup> Jan 2017 University of Mumbai, Sports Dept.

01) Ms. Sayli S. Gawde	TYBC/A/21
02) Ms. Shivani A. Mahadik	TYBC/A/44
03) Ms. Ruchika A. Parab.	SYBC/C/301
04) Ms. Mrunal M. Waghmale	SYBC/C/331
05) Ms. Darpana N. Shinde	SYBC/C/207
06) Ms. Nikhita A. Sawant	SYBC/C/311
07) Ms. Pallavi D. Shete	SYBC/B/104
08) Ms. Vani V. Pillai	SY/BMS/A/30
09) Ms. Manali N. Patil	SY/BMS/A/29



10) Ms. Pooja B. Helkar	SYBC/A/23
11) Ms. Archita C. Tipri	FY/IT/B/98
12) Ms. Riya S. Tombri	FY/BAF/44
13) Ms. Swapnali S. Koli	FYBC/C/286
14) Ms. Lavanya V. Shetty	SYBC/C/319
15) Ms. Aarti J. Goyal	SYBC/C/268

**Prizes Won:**

Girls Softball Team participated in Inter collegiate Softball Tournament & Secured Vith Place.



### Cultural Prizes Won:

<b>Name of the Fest</b>	<b>Name of the College</b>	<b>Event</b>	<b>Prize</b>	<b>Winner</b>
Crescendo	M.K.Sanghvi College	Carom	Second price	Sayali Gawade
Kuruksheta	Dahanukar College	Quilling - Making Competition	First Prize (TYBAF/44)	Supriya Salunkhe
Kuruksheta	Dahanukar College	Rangoli	Second Prize	Nikita Koli



## Women Faculty- Achievements

Name: Prin .(Mrs.) Dr. Shobha Menon	
Date	Details
9 <sup>th</sup> August 2016	Presented a paper titled Human Resource Practices A Strategy to Manage Organizational Commitment’ at the National Conference on “Modern Era of Business Development and Related Research (Challenges and Opportunities)” organized by Nirmal Degree College of Commerce.
2016	Published a paper titled The Impact Of Organizational Trust on Resistance to Change in Podar Prabhodhan Vol 4, 2016.
13 <sup>th</sup> October 2016	Invited as a guest lecturer in the subject of Business Ethics for MCom Students at Nirmala Memorial Foundation College.
Name:Dr (Mrs.) Mangal Gogate Department of Foundation Course	
2016-2017	Minor research project entitled “Role of local self government for sustainable development: A Case Study of villages from Sikkim” sponsored by ICSSR –sanctioned amount 85,000/



14 <sup>th</sup> 2016	July	Participated in the orientation workshop on revised syllabus of Environmental Studies for <u>F.Y.B.Com</u> organised by Board of Studies in Geography and Dept. of Environmental Studies, Guru Nanak College of Arts, Science and Commerce
4 <sup>th</sup> 2017	February	Trained two students who won the best presentation award organised by P.D.Lion's College of Commerce and Economics, Malad West, 64 at Student Researchers' Conference on "Environmental Sustainability: Issues at the nexus of a Better Tomorrow". The presentation topic was "Waste Management".
9 <sup>th</sup> 2017	February	Attended the Foundation Course Syllabus Revision Workshop for SYBCom/BSc./BA at St. Andrews College.
23 <sup>rd</sup> 2017	March	A film 'Eve-Teasing' was screened by Vacha. Vacha is a NGO, a women's resource centre which work for overall welfare of women and children.

Name: Dr. (Mrs.) Vijetha S. Shetty

Dept: Commerce

21 <sup>st</sup> 2016	Jun	Appointed as subject expert for conducting interview for Ph. D aspirants at KES College, Kandivli.
14 <sup>th</sup> 2016	July	Appointed as subject expert for conducting interview for Ph. D aspirants at DTSS College, Malad
23 <sup>rd</sup> 2016	July	Invited as Resource Person at the National conference organized



2016	by Clara college, Andheri
1 <sup>st</sup> October 2016	Invited as Resource Person for a One Day International Conference organized by R. A. DAV College, Bhandup.
4 <sup>th</sup> & 5 <sup>th</sup> Dec 2016	Presented a Research Paper On ‘Consumer Behavior Analysis of I-Generation Towards Branded Apparels In The City of Mumbai, India’ at The International Conference at Singapore won the best paper award.
4 <sup>th</sup> February 2017	Invited as Panelist For ‘Inventure 2017’ at Lala Lajpat rai college, Mahalaxmi.
6 <sup>TH</sup> &17 <sup>TH</sup> February 2017	Invited as a Chair Person at The International Conference Organised By Christ University, Bengaluru And Liverpool Hope University, U.K.
28 <sup>th</sup> February 2017	Subject Expert to Interview Asst. Prof. in the Subject of Commerce At Mithibai College, Vile Parle (W).
3 <sup>rd</sup> & 4 <sup>th</sup> March 2017	International Management Research Conference On “Entrepreneurship, Institutions & Competitiveness: Challenges For Emerging Market Companies” won <i>the best paper award</i> for the paper titled “Personality Traits As A Predictor Of Employee Engagement”



Name: (Mrs.)Dr. Bageshree P. Bangera Bandekar Department of Commerce	
2016-17	Research proposal on “Study of the Impact of Social Ads on Undergraduate students with special reference to the practice of Unfair means in Examination” has been approved by University of Mumbai for Minor Research Project (MRP) under the Department of Commerce
9 <sup>th</sup> August 2016	Invited as a Judge for Intercollegiate Competition AROMA for a Logo Quiz Competition
24 <sup>th</sup> August 2016	Attended a session on ‘Review of Literature’ organised by Research Development Cell of R. A. Podar College of Commerce and Economics
31 <sup>st</sup> August 2016	Invited for conducting Peer Review in Malini Kishor Sanghvi College of Commerce and Economics
27 <sup>th</sup> September 2016	Invited as Resource person for delivering Guidance Lecture for T.Y.B.Com Students in the subject of Export Marketing in Claras College of Commerce
17 <sup>th</sup> October 2016	Invited as Resource person for delivering Guidance Lecture for T.Y.B.Com Students in the subject of Export Marketing in Anna



	Leela College of Commerce and Economics
2 <sup>nd</sup> February 2017	Attended a half day Faculty Development Programme on Soft Skills and Research Methodology organized by the IQAC and Research Cell of Cosmopolitan's Valia College
Name: Dr(Mrs.) Neena M Nair Department of English	
23/9/2017	Presented a paper - 'Lessons in Peace from the Ramayana and Mahabharata stories for Children' at the International Conference on "Literature, Culture and World Peace."
Name: Dr (Mrs.) Seema Waghela Department of Accountancy	
Jan-Mar 2017	Published a research paper titled 'Empowerment of women in developing countries through education' Vidyavarta, Jan- Mar 2017 ISSN no. 234199318. Impact factor 4.014 IJIF.
Name: Niharika Soni Dept: BAF, BMS and MCom.	
June 2016	Attended a one day syllabus revision workshop at Mithibai College of Commerce for TYBMS semester V subjects.
August 2016	Attended a one day syllabus revision workshop for M.Com Part 1





		– Semester I at Ramanand Arya DAV College of Commerce.
Name: Prof.Dipti Parmar Dept. : B.Sc.(I.T.)/M.Sc.(I.T.)		
22 <sup>nd</sup> 2016	July	Attended a workshop on revised syllabus of First Year B.Sc.(I.T.) at S.K.Somaiya College of Arts, Science & Commerce.
18 <sup>th</sup> 2016	August	Attended a workshop on ‘Imperative Programming’ (Revised Syllabus, Semester I) of F.Y.B.Sc.(I.T.) at D.G.Ruparel College of Arts, Science & Commerce.
2 <sup>nd</sup> 2017	February	Attended a Faculty development program on sessions relating to Soft Skills & Research Methodology organised by the IQAC & Research Cell of Valia College.
7 <sup>th</sup> 2017.	March	Attended a workshop on implementation of revised syllabus of F.Y.B.Sc.(I.T.) -Semester II degree course organised by V.G.Vaze.
Name: Mrunali S. Sawant Department: IT		
10 <sup>th</sup> 2017	Feb	Paper Presented on “Emerging issues in E-commerce ‘E-Risk-Cybercrime’” at the National Level Paper Presentation in Lords Universal College.
Name: Mrs. Aruta Anand Jayswal Dept. : B.Sc.(I.T.)		



10 <sup>th</sup> February 2017	Presented a paper on “Agriculture & IT -Farmers and Farm Sector” at Lords Universal College, Goregaon, Mumbai.
Name: Ms. Prof. Jill Lobo Dept: B.M.S	
9 <sup>th</sup> – 10 <sup>th</sup> December, 2016	Attended a Two day National HR conference on “Emerging trends in Human Capital Development: New Perspectives and Practices” organised by the Departments of Commerce and Psychology, Nagindas Khandwala College of Commerce, Arts & Management Studies and Shantaben Nagindas Khandwala College of Science.
2 <sup>nd</sup> February, 2017	Half Day Faculty Development Programme on sessions relating to Soft Skills and Research Methodology organised by the IQAC & Research Cell, Valia C.L College of Commerce & Valia L.C College of Arts.



### **3. RESEARCH, CONSULTANCY AND EXTENSION**

#### **a. Percentage of women actively involved in research/guiding research students/operating projects/publishing and extension activities.**

#### **Aided section:**

#### **FACULTY PROFILE:**

SECTION	FEMALE Total	FEMALE % involved in Research	%
Aided	6	3 - As recognised guides	50%
Aided	6	2 – Guiding Ph.D Student	33%
Aided	6	2 – Extension Activity (WDC &N.S.S.)	33%
Aided	6	2- Minor Research Projects	33%



**b. What are the specific research topics and extension activities relating to women?**

Name: Dr (Mrs.) Seema Waghela Department of Accountancy	
Jan-Mar 2017	Published a research paper titled 'Empowerment of women in developing countries through education' Vidyavarta, Jan- Mar 2017 ISSN no. 234199318. Impact factor 4.014 IIJIF.

**EXTRA CURRICULAR/CO-CURRICULAR ACTIVITIES**

**A) ENROLLMENT IN NSS**

(Total Students)

Gender	Total
Male	32
Female	68



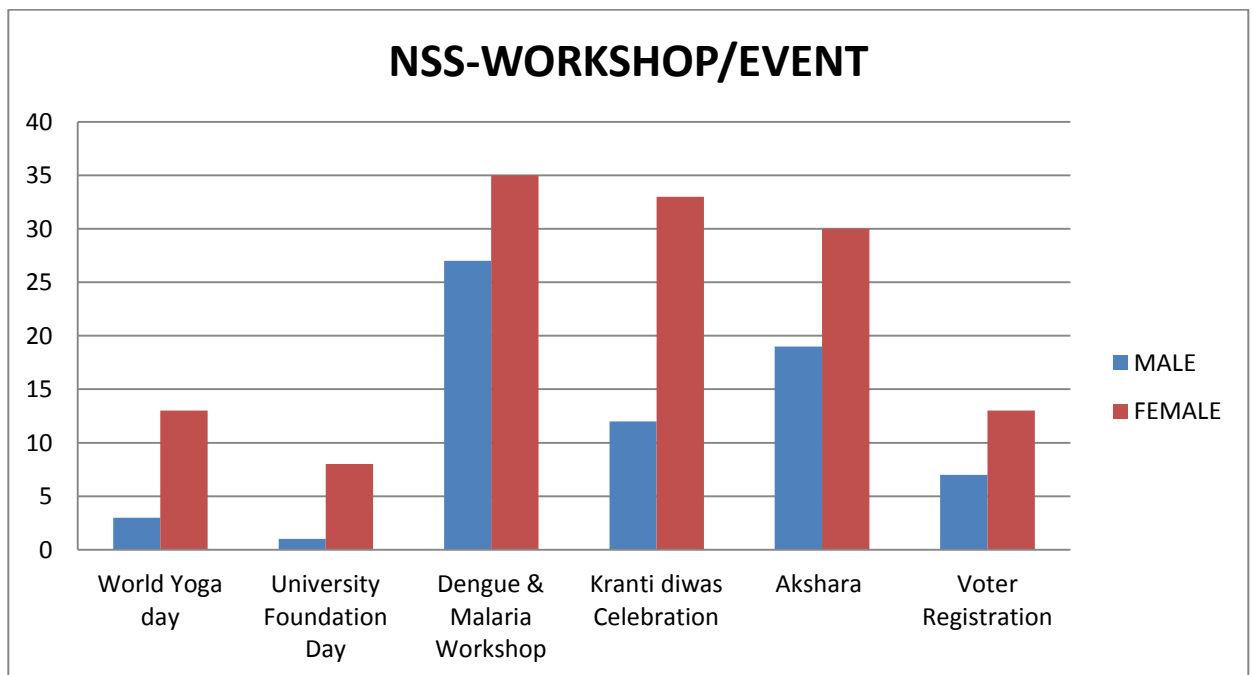
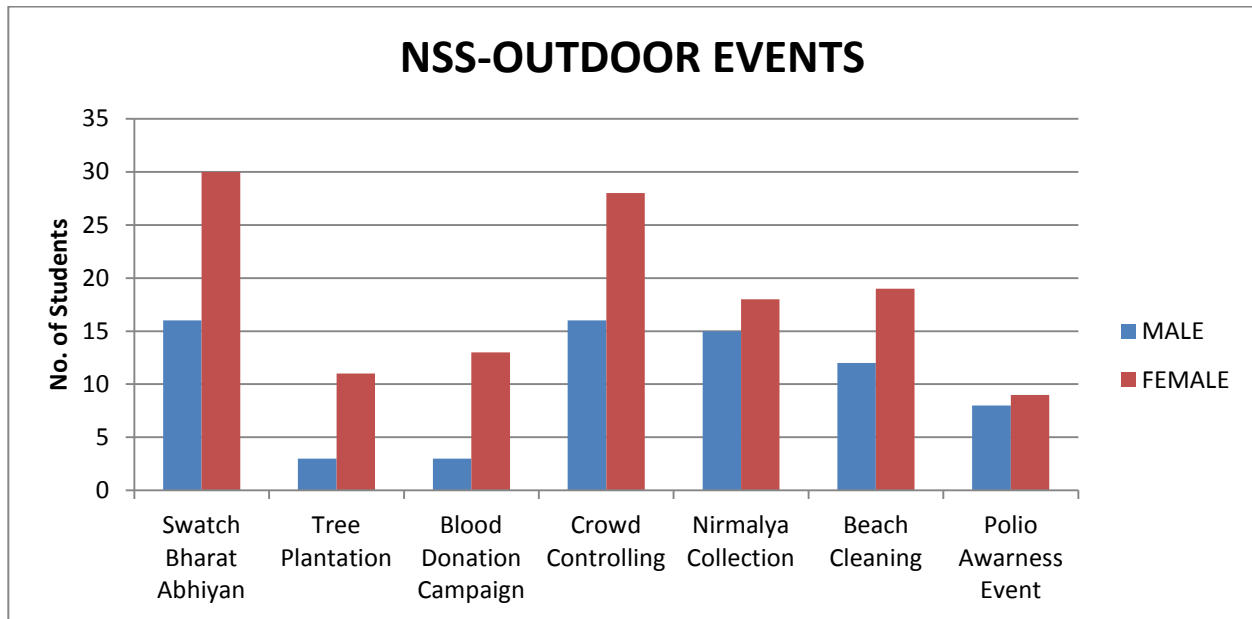
Total	100
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**A) NSS Activities- Participation:**

SR NO	NSS EVENT	MALE	FEMALE	TOTAL VOLUNTEERS
1	Swach Bharat Abhiyan	16	30	46
2	Tree Plantation	3	11	14
3	Blood Donation Campaign	3	13	16
4	World Yoga day	3	13	16
5	University Foundation Day	1	8	9
6	Dengue & Malaria Workshop	27	35	62
7	Kranti Diwas Celebration	12	33	45
8	Crowd Controlling	16	28	44
9	Nirmalya Collection	15	18	33
10	Beach Cleaning	12	19	31
11	Workshop on Women Empowerment- Through Akshara(NGO)	19	30	49



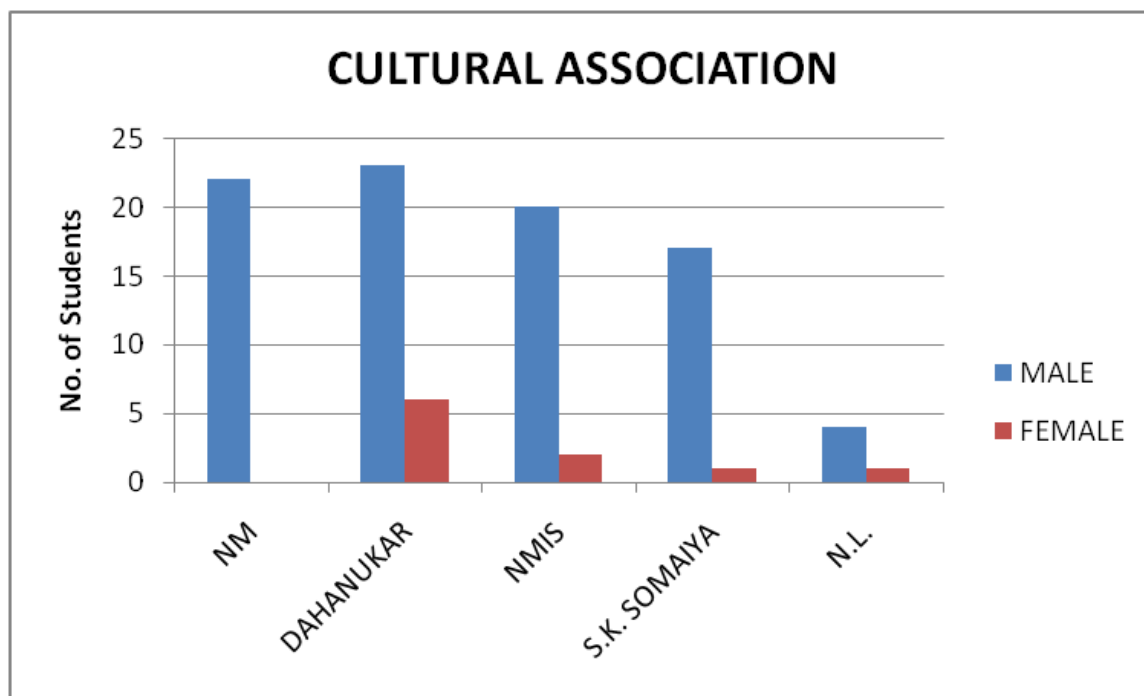
12	Polio Awareness Event	8	9	17
13	Voter's Registration	7	13	20





## CULTURAL ASSOCIATION:

**Students participation in various intercollegiate events.**



This year COSMOS JALLOSH, an inter collegiate event organised by the college was based on the theme of women empowerment named 'Power of Pink' under which we had many activities like

- Women oriented movie screening- Neel Baatein, Sannata and Pink.
- Poster Making and Street Play competitions based on the theme.

As part of our Pink initiative, following women achievers were also felicitated:



- **Dr.(Mrs.) Vijaya Wad**, Chief Guest of the Inaugural function.  
Dr.(Mrs).Wad is a teacher by profession, and has a doctorate in Experimental research in Communication media. She has authored more than 100 books and won numerous awards including the prestigious Maharashtra Sahitya Parishad Puraskar and the Akhil Bhartiya Marathi Balkumar Sahitya Puraskar.
- **Mrs. Shraddha Desai** who under the trust named Swarshree Prathisthan runs a unique orchestra Anand Yatri performed by visually and differently abled artists.
- Social entrepreneur **Mrs. Supriya Narangkar** who started a self-help group named – Jijamata Bachat Gat that is dedicated to empowering women.
- **Dr.(Ms). Sheetal Maniar**, Valia College’s Alumni - a physiotherapist by profession, and has a PhD in Alternative Medicine. Her passion for biking has made her first Asian Lady Rider to receive Long distance Rider certification.

### **JALLOSH VOLUNTEERS:**

<b>BOYS</b>	<b>GIRLS</b>
<b>73</b>	<b>71</b>

### **STUDENTS’ COUNCIL COMPOSITION:**

#### **STUDENTS’ COUNCIL-Member**

<b>MALE</b>	<b>FEMALE</b>
<b>7</b>	<b>20</b>





#### **4 INFRASTRUCTURE AND LEARNING RESOURCES**

##### **a. Availability of hostel/common room/toilet/sport facilities for women**

##### **Facilities Provided (Students):**

##### **SEPARATE ENTRANCE**

- There is no separate entrance for girls and boys.

##### **GYMKHANA FACILITY**

- The College has indoor and outdoor sports facilities. The indoor sports facilities include:

Table Tennis, Carrom, Chess. College hires ground for Football and Cricket. For softball, box cricket college space is made available.

- The Gymkhana and Gymnasium is open on all working days (Monday to Saturday) for students from 10.00 a.m. to 2.00 p.m.

##### **WASHROOM**

	<b>GIRLS</b>		<b>BOYS</b>
<b>FLOOR</b>	<b>NUMBER</b>	<b>FLOOR</b>	<b>NUMBER</b>
Ground	01	Ground	01
First	01	First	01



Second	01(Girls Common Room)+ 01	Second	01
Third	01	Third	01
Fourth	01	Fourth	01
<b>TOTAL</b>	<b>07</b>	<b>TOTAL</b>	<b>06</b>

## **COMMON ROOM**

Girls Common Room is situated on the second floor. The facilities provided in the common room are – Seating place, Mirror, Washroom and Sanitary Napkin Vending machine.

## **DRINKING WATER**

Drinking water facility is available on all the floors.

## **CANTEEN**

The canteen is situated within the college campus. It is open for all. All types of snacks, soft drinks, meals are available at reasonable rates.

The canteen is open from at 7 am up to 5 pm on all working days.

## **HEALTH CARE FACILITIES**

There is a separate room for providing health care facilities. Doctor on call is available



## **ELEVATOR**

The use of elevator is for the faculty and physically challenged students.

### **b. Books and journals in the library**

## **LIBRARY FACILITY/BOOK ISSUING COUNTER**

Library stores books as well as non-book materials and periodicals. At present the library has 19,000 books and non-book materials and subscribes to 20 periodicals & 10 newspapers. Around 37 books relating to women are available in the library.

The library collection serves for all programmes B.Com, B.Sc. (I.T.), B.M.S., B.M.M, B.A.F. M.SC (IT) and M.Com.

Library Timings: 9 am to 5 pm on all working days except public holidays

Home lending Timings: ( From Monday to Saturday )

There is a separate place exclusively reserved for Girl students in the library.



## ***EARN AND LEARN SCHEME***

This scheme is only for students who do not get financial help from Government or from other organisations. Such students can render their services to the college as per their convenience against which the college pays them suitably. This scheme was introduced to acquaint our college students to Library Science. Through activities such as bar coding of books, shelving, sorting, scanning and data entry they get hands on experience in this field. The students are generally employed for a month twice a year i.e. in October and May.

Following girl students are the beneficiaries under this scheme for the year 2016-17

### **Aided (SYBCom)**

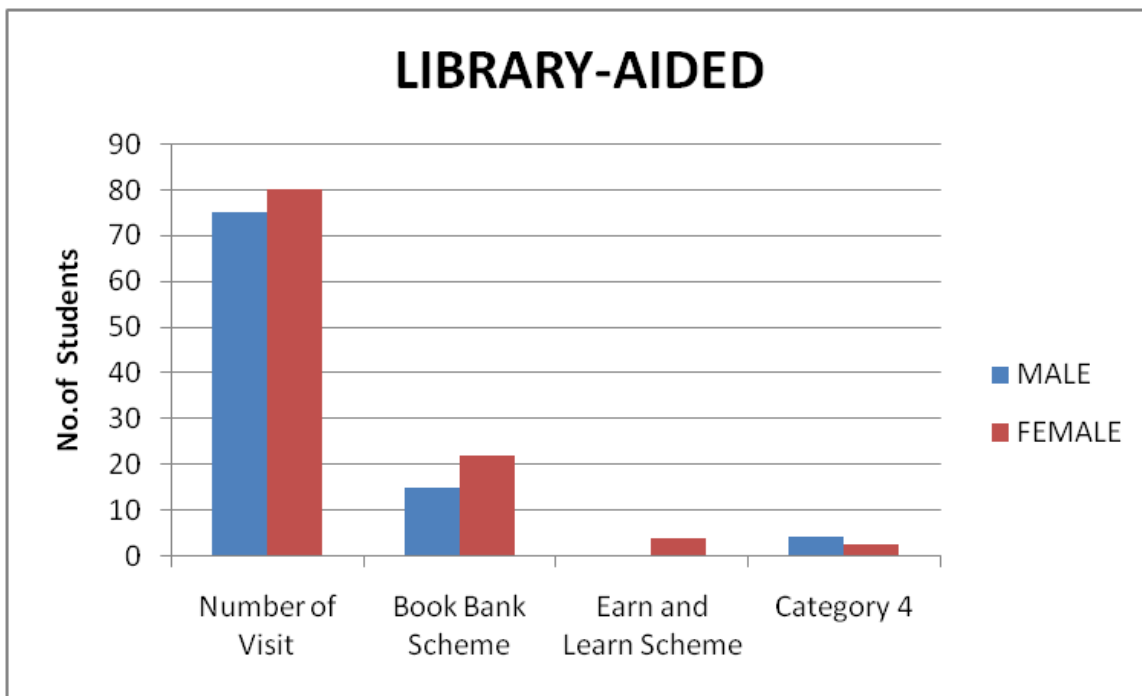
Ms.Gupta Priya R., Ms.Nadar Thanglaxmi,Ms.Yadav Kanchan M. and Yadav Ms.Kanchan R.



## Self Financing

Shaikh Yesmin J. FYBSc.(IT), Shaikh Shaheen Mohd Aslam FYBSc.(IT),  
Salunkhe Supriya D (T.Y.BAF) and Naik Chetna Keshav (T.Y.BMS)

Library	Male		Female	
	Aided	Unaided	Aided	Unaided
Number of Visit (As per register )	75	60	80	70
Book Bank Scheme	15	-	22	-
Earn and Learn Scheme	-	-	4	4





## **5 STUDENT SUPPORT AND PROGRESSION**

### **a. Data on number of women students getting scholarship/financial support and students getting placement.**

SELF FINANCING

BENEFICIARIES

Category			Total
OBC	Freeship	3	12
	Scholarship	9	
a)			
b)			
SC	Freeship	3	14
	Scholarship	11	
a)			
b)			
VJNT	Freeship	1	2
	Scholarship	1	
a)			
b)			

Free bridge course in Maths and Accounts provided to Girl Students : 2

**Association of Non-Government Colleges sponsored Scholarship/Freeship given to Girls Students for the academic year 2016-17-**

Self financing Section: **08**



## AIDED COURSES BENEFICIARIES

Category			Total
OBC	Freeship	-	1
	a) Scholarship	1	
b)			
SC	Freeship	-	1
	a) Scholarship	1	
b)			
VJNT	Freeship	-	-
	a) Scholarship		
b)			



## Placement Details(Girl Students):

### Placement Records 2016-17

Company Name	Type	No. of students
<b>Infosys Ltd</b>	<b>Off Campus</b>	<b>3</b>
Priya Gunjal		
Ruchita Sonawane		
Mozna Basawab		
<b>Tata Consultancy Services</b>	<b>On Campus</b>	<b>4</b>
<b>BMS</b>		
Shanti Abu Sheikh		
<b>BAF</b>		
Surabhi Sunil Nagarkar		
Shivani Sandeep Mungekar		
Zeba Pathan		
<b>Sutherland Global Services</b>	<b>On Campus</b>	<b>10</b>
<b>B.Sc. I.T</b>		
Vijaylaxmi Gupta		
Pranali Lanjekar		
Pratiksha Adhav		
Nikita Kale		





Pooja Bhatia		
<b>B.A.F</b>		
Durga Reddy		
Jagruti Arora		
Naheed Shaikh		
Kajal Sharma		
Shruti Jadhav		
<b>Innovations Global Services Pvt Ltd</b>	<b>On Campus</b>	<b>12</b>
<b>B Com</b>		
Vidhi Dalal		
<b>BAF</b>		
Pushpa Yadav		
Durga Reddy		
Supriya Salunkhe		
Shivani Mungekar		
Meenal Bhayani		
<b>BMS</b>		
Nagma Shaikh Anwar		
Bhushita Pal		
Anushka Mohan Nair		
Aishwarya Sawant		
Shanti Shaikh		
Archana Kailas Sarode		



**b) Availability of sexual harassment cell, counselling centre.**

**PREVENTION OF SEXUAL HARASSMENT CELL COMPOSITION:**

Dr. (Mrs). Mangal P.P. Gogate (Convener)

Mrs. Aruta Jayswal

**COUNSELLING CENTRE**

We have a counselling centre in our college premises. A counsellor has been appointed and is available on weekends for students and staff.

**ANTI-RAGGING, COMMITTEE AND DISCIPLINE**

The rules, regulations and punitive measures regarding discipline and ragging are specified in the college prospectus. Students are informed about the rules and punishment during the orientation programme at the beginning of the academic year. Rules regarding ragging appear in the college prospectus.



## Members of various committees –

### Internal Complaints Committee

1	Presiding Officer	-Dr. Mrs. M. P. P. Gogate
2	Adv. Sneha Kamat	-Faculty Member
3	Mrs. Sanyukta S. Vaidya	-Non Teaching Staff Member
4	Ms. Reema Talekar	-Non Teaching Staff Member
5	Ms. Parita D. Malvia	-Student Member
6	Ms. Sonukumari R. Mahato	-Student Member
7	Ms. Tasneem Chougale	-Student Member
8	Ms. Meena Gaikwad	-Vacha Resource Centre for Women & Girls

### Discipline

Dr.(Mrs.) Vijetha S. Shetty

(Convener- Aided)

Mrs. Aruta Jayswal

(Member)

### Anti Ragging Cell

Ms. Swinnie Fernandes



## **Grievance Redressal Cell**

Dr. (Mrs.) Bageshree P. Bandekar

## **Students' Council**

Dr. (Mrs.) Bageshree P. Bandekar

Dr.(Mrs.) Neena M Nair

Dr. (Mrs.) Seema Waghela



## **COMPLAINT MECHANISM IN THE COLLEGE & PREVENTION OF SEXUAL HARASSMENT:**

**Complaints can be made in any of the following ways –**

- Orally to any of the member of the College Women Development Cell
- Register complaint through suggestion boxes which are installed in the college
- NUMBER OF COMPLAINTS RECEIVED: NIL**



## **6 ORGANISATION AND MANAGEMENT**

**a. Number of women in all selection/ promotion/ committees/ academic and administrative bodies of the institution.**

<b>Aided Section</b>	<b>Self financing Section</b>
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### **Time Table**

Dr.(Mrs). Bageshree P. Bandekar (Convener)	<b>i) BMM</b> Ms. Ankita Das
	<b>ii) BMS/BAF/M.Com</b> Ms. Niharika Soni
	<b>iii) B.Sc. (IT)/M.Sc. (IT)</b> Ms. Dipti Parmar

### **Attendance**

Dr. (Mrs). M.P.P. Gogate (Convener)	Mrs. Aarti Patkar (Convener)
Dr.(Mrs). Bageshree P. Bandekar	

### **Discipline**

Dr. (Mrs.) Vijetha S. Shetty (Convener- Aided)



## **Examination**

Mrs. Aarti Patkar (Convener)

## **Unfair Means Inquiry**

Dr.(Mrs). Mangal P.P. Gogate (Convener)

Ms. Dipti Parmar(Convener)

Dr. (Mrs). V.S. Shetty

Ms. Ankita Das

Dr. (Mrs.) Bageshree P. Bandekar

Ms. Niharika Soni

Dr.(Mrs.) Seema Waghela

## **Library**

Dr.(Mrs.) Neena M Nair (Convener)

Ms. Jill Lobo (Convener)

Dr. (Mrs.) Bageshree P. Bandekar

Mrs. Kamini Vyawahare

## **Scholarships / Freeships / Students' Aid Fund**

Dr. (Mrs.) Seema S. Waghela

Mrs. Aarti Patkar



### **Seminars and Workshops**

Mrs.Aruta Jayswal(Convener)

Ms. Jill Lobo

Ms. Dipti Parmar

Ms. Ankita Das

Ms. Niharika Soni

Dr. Jenevia Tuscano

### **Industrial Visits**

Ms. Dipti Parmar

Ms. Ankita das

Ms. Niharika Soni

### **Research Cell**

Dr. (Mrs.) Vijetha S. Shetty (Convener)

Ms. Niharika Soni

Dr. (Mrs.) Neena Nair

### **NSS / NCC**

Dr. (Mrs.) Seema S. Waghela (Prog Officer)

### **Sports**





Ms. Mrunali Sawant

### **Cultural Activities**

Dr.(Mrs.) Neena M Nair

Ms. Aarti Patkar

Ms. Mrunali Sawant

### **Magazine**

Dr. (Mrs). Neena M. Nair

Ms. Dipti Parmar

Ms. Ankita Das

### **Nature Club**

Dr.(Mrs). Mangal P.P. Gogate

### **Women Development Cell**

Dr.(Mrs). Mangal P.P. Gogate (Convener)

Mrs. Aruta Jayswal

### **Anti Ragging Cell**

Ms. Swinnie Fernandes



### **Website**

Ms. Aarti Patkar

Ms. Mrunali Sawant

### **Students' Council**

Dr. (Mrs.) Bageshree P. Bandekar

Dr.(Mrs.) Neena M Nair

Dr. (Mrs.) Seema Waghela

### **Staff Welfare and Development Activities**

C.A. Anil V. Tilak

### **Grievance Redressal Cell**

Dr. (Mrs.) Bageshree P. Bandekar



### **Standing Committee for SCs / STs**

Principal (Chairman)

Dr. (Mrs.) Vijetha Shetty

Dr. (Mrs.) Seema Waghela

Mrs. Aarti Patkar

Mrs. Pravin Kamble

Mrs. Sanyukta Vaidya

### **Purchase Committee**

Ms. Dipti Parmar

### **Internal Quality Assurance Cell (IQAC)**

Principal (Chairman)

Dr. (Mrs.) Neena Nair

Mrs. Sanyukta Vaidya

Dr. (Mrs.) Vijetha S. Shetty (Co-ordinator)

### **b. Details on maternity leave, crèche for children**

- **Till date, maternity leave has been availed by women staff members as per the university norms.**
- **Crèche facility for children is not available in the college premises.**



## 7 **HEALTHY PRACTICES:**

- a. Number of gender sensitization programmes conducted under the WDC.

## **WOMEN DEVELOPMENT CELL(WDC) AND ACTIVITIES**

### **ORGANISED:**

#### **Women Development Cell**

Dr. (Mrs). Mangal P.P. Gogate (Convener)

Mrs. Aruta Jayswal

(Member)

### **OBJECTIVES OF WDC:**

- To create awareness among girl students and women staff regarding women's rights.
- To foster mental and physical health by regularly practising yoga.
- To prevent and address any act of harassment, including sexual harassment.
- To deal with problems related to academics.
- To provide favourable environment for work/study.



**ACTIVITIES UNDERTAKEN BY WDC UNDER HEALTHY PRACTICES:**

Date	Events	Particulars
21 <sup>st</sup> June 2016	International Yoga Day	Presentations by Dr. M.P.Padhye-Gogate and Dr. Jenevia Tuscano on Yoga and its significance and Yoga and its relationship with Ayurveda.
July 2016	Yoga Class	For girl students of F.Y.B.Com, S.Y.B.Com and T.Y.B.Com on every Friday and Saturday for one hour duration
30 <sup>th</sup> January 2017	Lecture cum demonstration on Yoga	Presentation and demonstration by Ms. Pallavi Mehta, Yoga Teacher, The Yoga Institute, Santacruz (East), for lady staff members and yoga students.



**b. Number of women related theme and topics taken up for discussion and debates.**

27 <sup>th</sup> February 2017	Workshop on “Sexual Harassment of Women Employees and Students”	The workshop was conducted in association with The Public Concern For Governance Trust, Mumbai for our students. The workshop was conducted as per the directives of Maharashtra State Commission for Women
23 <sup>rd</sup> March 2017	A film on ‘Eve-Teasing’ was screened by Vacha	Vacha is a NGO which work for overall welfare of women and children. It is also women’s resource centre.

**c. Number of leadership camps organised for the personality development of women students**

**1. Grooming and wellness workshop for women students organised under the aegis of the WDC.**

3 <sup>rd</sup> February 2017	Workshop on Grooming and Nutrition for Young Women	Presentation given by Ms. Tanaz Hingorani - a Wellness Coach for girl students on aspects of wellness and grooming. 23 girls have attended the workshop
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**PART IX: RECOMMENDATION/S OF LAST AUDIT COMMITTEE.** Being the first audit, it is not applicable.

**PART X: COMPLIANCE OF RECOMMENDATION/S BY THE COLLEGE:** Being the first audit, it is not applicable.

**PART XI: JUSTIFICATION/S IF RECOMMENDATION/S WERE NOT COMPLIED WITH:**  
Being the first audit, it is not applicable.

*Mangal*  
WDC  
Convenor  
Dr. Mangal Gogate

*Vijetha S. Shetty*  
IQAC  
Coordinator  
Dr. Vijetha S. Shetty

*Shobha Menon*  
Principal  
Princ. Dr. Shobha Menon

\*\*\*\*\*



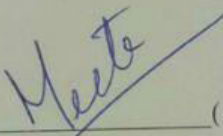


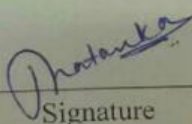
## Committee Observations and Recommendations

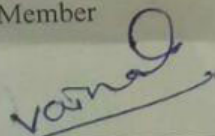
The committee visited the Cosmopolitan's Valia C.L. College of Commerce and L.C. College of Arts on 6<sup>th</sup> June 2017 for a Gender Audit.

The committee made the following observations and recommendations:

1. The committee appreciated the initiative of the Internal Quality Assurance Cell of the college in volunteering to undergo a Gender Audit.
2. The college provides facilities to ensure a holistic development of both male and female students.
3. The college makes special efforts to foster development of girl students and the free Yoga training provided to girl students is a healthy practice followed by the college.
4. It is recommended that greater efforts be made to foster development of skills to enhance employability among girl students.
5. It is recommended that Gender Sensitization Programmes be conducted more frequently.

  
\_\_\_\_\_  
Signature  
Chairperson ( Dr. Meeta Pathade )

  
\_\_\_\_\_  
Signature  
Member ( Dr. Tejashree P Patankar )

  
\_\_\_\_\_  
Signature  
Member ( Prof. Vaishali Mishra )