



COSMOPOLITAN'S
VALIA C.L. COLLEGE OF COMMERCE &
VALIA L.C. COLLEGE OF ARTS



BEST PRACTICES

2023-24

BEST PRACTICE – I

Staff Development Academy (SDA)

OBJECTIVES

To create a supportive and continuous learning environment where employees—whether administrative staff, faculty members, or other support personnel acquire new competencies, improve existing skills. This approach fosters a culture of professional growth, ensuring that all staff are equipped to meet the evolving challenges of the academic and administrative landscape. It also encourages collaboration, innovation, and the sharing of knowledge across departments, strengthening the overall effectiveness of the institution.

CONTEXT

By offering a variety of training, workshops, seminars, and exposure to innovative ideas and concepts, the academy helps staff develop holistically, making them better equipped to handle the evolving needs of the academic and administrative environment. These initiatives not only enhance individual capabilities but also foster a sense of ownership and responsibility, encouraging staff to contribute proactively to the institution's growth.

PRACTICE

1. Session on Teaching and Learning pedagogies- A UK Perspective

To introduce teachers to innovative teaching and learning pedagogies from a UK perspective, focusing on creative and student-centered approaches. It provided insights into globally relevant practices to enhance classroom engagement and improve learning outcomes.

2. Visit to Mahakali Caves led by Ms. Riddhi Joshi

To provide staff with opportunities to explore historical sites, foster team bonding, and encourage cultural learning. Such trips allow staff members to relax and also aids in instilling a sense of responsibility, teamwork, and cultural awareness.

3. Optimizing Customer Experience in the Academic Environment by Mr. Pravin Bangera

To focus on improving the overall experience of students, faculty, and parents by training staff in customer service techniques. This fosters a more welcoming and student-friendly atmosphere on campus, ensuring that students and their families feel heard and valued, ultimately enhancing the institution's reputation.

4. Soft Skills Workshop for Administrative Staff by Ms. Sandhya Bhide

To equip administrative staff with key interpersonal and communication skills to better handle day-to-day challenges and interact with students, faculty, and other stakeholders.

EVIDENCE OF SUCCESS

The diverse training programs enhanced staff competencies, fostered team bonding, and improved overall service delivery, contributing to a more supportive and dynamic academic environment. As a result, staff members became more confident in their roles, leading to greater job satisfaction and a positive impact on student experience and institutional reputation.

PROBLEMS ENCOUNTERED

Limited participation caused by scheduling conflicts and differing levels of engagement among staff, which impacted the consistent application of skills across the institution. Furthermore, some staff members were reluctant to embrace new practices or technologies, hindering the full integration of the training into their daily responsibilities. This variation in participation and attitude resulted in inconsistent outcomes from the development programs.

BEST PRACTICE - II

Private Scholarships for eligible students

OBJECTIVES

The vast majority of our students hail from middle & lower middle-class backgrounds. Money is a constant constraint and any help from an external agency would benefit students. Financial support would ease the burden of tuition fees, textbooks, and other academic resources, enabling students to focus more on their studies. Additionally, access to external scholarships and funding opportunities would help level the playing field and promote academic success for those from economically disadvantaged backgrounds.

CONTEXT

The financial impact of the COVID-19 pandemic has left many families struggling to recover, resulting in long-term economic hardships. As a consequence, several households have faced difficulties in affording education, leading to a noticeable decrease in enrollment rates. The uncertainty surrounding job security, compounded by rising living costs, has

forced many students to reconsider their higher education aspirations, with families prioritizing immediate financial stability over academic pursuits. This ongoing financial strain has significantly affected institutions, which are now grappling with reduced enrollment numbers, while also working to provide greater support to help students overcome these barriers and continue their education

PRACTICE

We were fortunate to secure the support of several generous private donors who recognized the financial challenges faced by our students and stepped forward to make a meaningful difference. Notable benefactors, including Smt. Pushpaben Rasikbhai Vora, Smt. Champaben H Shah, Hiralal G Shah, and Smt. Geeta Israni, provided scholarships to deserving students, helping to alleviate the financial burden on families. Their contributions have not only made higher education more accessible but have also inspired a spirit of philanthropy within the community, creating a ripple effect that encourages others to support students in need. These scholarships have played a vital role in enabling students to continue their academic journey despite the financial constraints brought on by the pandemic.

EVIDENCE OF SUCCESS

40 students were beneficiaries of a total amount of Rs.2,75,000. This assistance not only alleviated the financial strain on the families of the beneficiaries but also had a profound impact on their morale. The students felt deeply grateful to receive such a selfless act of generosity, which restored their faith in the kindness of others. Moreover, they were touched by the institution's commitment to their well-being, as demonstrated by the efforts made to support them during challenging times

Students receiving Scholarship under Pushpaben Rasikbhai Vora Scholarship 2023-24

Sr. No.	Name of the student	Class	Scholarship Amount
1	Saha Vivek Kumar Vinod Neetu Devi	SYBAF	2500
2	Bapardekar Akshay Balkrishna Priyanka	SYBAF	2500
3	Jahav Payal Devsing Savita	FYBMS	2500
4	Shinde Komal Bharat Subhadra	TYBAF	2500
5	Goad Riddhi Anil Meenadevi	SYBAMMC	2500

6	Khan Ayaan Ahmed Shafi Zarina	FYBAF	2500
7	Mahto Rohitkumar Sanjaykumar Gyantidevi	FYBSC(IT)	2500
8	Rout Apsara Banamali Jayshree	FYBSC(DS)	2500
9	Bhanvase Sakshi Jagannath Suvarna	FYBMS	2500
10	Tapase Samruddhi Mahade Smita	FYBMS	2500

**Students receiving scholarship under
Smt. Champaben H. Shah Scholarship
2023-24**

Sr. No.	Name of the Students	Class	Scholarship Amount
1	Shaikh Anam Samiuddin Rafat Begum	TYBAF	5000
2	Kanhojiya Suraj Radheshyam Meena	SYBAF	5000
3	Sitpura Mohammad Kayyum Shakira	TYBSC(IT)	5000
4	Mehta Jiya Ajay Nirali	TYBMS	5000

5	Mahato Hritika Anil Sunan	SYBAF	5000
6	Singh Vishakha Jagdish Seema	SYBAF	5000
7	Khan Mubasheera Fazur Rehman Fatima	SYBAF	5000
8	Goad Siddhi Anil Meenadevi	SYBAF	5000
9	Ansari Abumishar Aftab Rubina	TYBMS	5000
10	Pujari Yash Babu Meeramma	SYBAF	5000

**Students receiving scholarship under
Shri. Hiralal G Shah Scholarship
2023-24**

Sr. No.	Name of the Students	Class	Scholarship Amount
1	Sharma Hritikkumar Sunil Usha	TYBAF	5000
2	Shetye Prashant Sakharam Sheetal	TYBSC(IT)	5000
3	Shah Mohammad Tahir Tajammul Husain Nasibunnisa	FYBAF	5000
4	Yadav Sachin Avadhesh Suneeta	TYBAF	5000
5	Shaikh Suhana Shamshuddin Habibunissa	FYBAF	5000
6	Mestry Narayan Ramchandra Rajani	TYBSC(IT)	5000

7	Solkar Aayan Naushad Anjum	TYBAF	5000
8	Kengale Tanisha Shamrao Sujata	TYBSC(IT)	5000
9	Malap Om Santosh Sayali	TYBAF	5000
10	Singh Dibyansh Rakesh Ragini	TYBSC(IT)	5000

**Students receiving scholarship under
Smt. Geeta Israni Scholarship
2023-24**

Sr. No.	Name of the Students	Class	Scholarship Amount
1	Kotwal Bushra Mohammed Rafique	FYBSC(DS)	15,000
2	Medge Gaurav Sharad	FYBAF	15,000
3	Gonge Sujal Somnath	FYBMS	15,000
4	Kolekar Rahul Tukaram	FYBMS	15,000
5	Shinde Sagar Bharat	FYBAF	15,000
6	Gaddam Akshita Ravi	FYBMS	15,000
7	Shaikh Sadiya Imtiyaz Ahmed	FYBSC(IT)	15,000
8	Chauhan Nisha Ramu	FYBMS	15,000
9	Tungar Ashmita Prakash	FYBMS	15,000
10	Saumya Kumari Umesh Kumar	FYBSC(DS)	15,000

PROBLEMS ENCOUNTERED

Ideally, we would like many more students to benefit from these scholarships, helping to ease their financial burdens and support their academic journeys. To achieve this, we are actively seeking to expand our pool of sponsors and partners who share our commitment to education and social responsibility. By broadening our network of donors, we hope to ensure that more deserving students have access to the resources they need to succeed, regardless of their financial background.